

MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN
AUDITED FINANCIAL STATEMENTS
JUNE 30, 2020

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

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INDEPENDENT AUDITOR'S REPORT

Board of Education
Menasha Joint School District
Menasha, Wisconsin

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Menasha Joint School District (District), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the District's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Menasha Joint School District, as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

For the year ended June 30, 2020, the District has implemented GASB Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements* for the state trust fund loan. Our opinions are not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3-12 and the required supplementary information as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The nonmajor governmental funds, nonmajor special revenue funds, general fund, and agency funds combining schedules listed as other supplementary information in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedules of expenditures of federal and state awards are presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, and the *State Single Audit Guidelines*, and are also not a required part of the basic financial statements.

The nonmajor governmental funds, nonmajor special revenue funds, general fund, and agency funds combining schedules, and the schedules of expenditures of federal and state awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 22, 2020, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Erickson & Associates, S.C.

ERICKSON & ASSOCIATES, S.C.

Appleton, Wisconsin

December 22, 2020

MENASHA JOINT SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2020

This section of Menasha Joint School District's (District) annual financial report presents our discussion and analysis of the District's financial performance during the fiscal year ended June 30, 2020. Please read it in conjunction with the District's financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

- The District's overall financial status, as reflected in total net position, increased by \$4.36M.
- The General Fund (Fund 10) fund balance increased from \$8.09M to \$8.17M. The original budget was adopted with the expectation of an increase in fund balance. The actual increase in Fund 10 was \$76,059.
- As of June 30, 2020, the District's governmental funds reported combined ending fund balances of \$11.25M, an increase of \$806,731 in comparison with the prior year. The entire fund balance has been assigned or restricted for specific purposes with the largest amount set aside to pay future contractual salaries.
- Board of Education policy states that it "*will annually review the fund balance and strive to maintain an operating reserve of 20% of the anticipated General Fund expenditures budget for the subsequent year or a balance sufficient to avoid cash flow borrowing, whichever is greater.*" As of June 30, 2020, the fund balance for the General Fund was \$8.17M, or approximately 17% of the 2019-2020 budgeted General Fund expenditures. The district does not have to cash flow borrow at this level.

MENASHA JOINT SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2020

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual financial report consists of two parts - management's discussion and analysis and the basic financial statements, including notes to the financial statements and supplementary information.

The basic financial statements consist of two kinds of statements that present different views of the District's financial activities.

District-wide Financial Statements

- The *Statement of Net Position* compares assets to liabilities to give an overall view of the financial health of the District. This statement includes fixed assets and long-term liabilities.
- The *Statement of Activities* defines the District's expenses by function and illustrates the total that is offset by corresponding revenues - charges for services and/or operating grants and contributions. General revenues and extraordinary credits are identified. The result is total net expense offset by general and miscellaneous revenue - recognizing the change in net position for the District from the previous year.

Fund Financial Statements

- The remaining statements: *Balance Sheet - Governmental Funds* and *Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds* focus on individual parts of the District. Fund financial statements generally report operations in more detail than the district-wide statements.

The *Notes to Financial Statements* provide further explanation of some of the information in the statements and provide additional disclosures so statement users have a complete picture of the District's financial activities and position.

Required Supplementary Information further explains and supports the financial statements.

Other Supplementary Information provides information specific to nonmajor governmental funds and schedules of federal and state awards.

MENASHA JOINT SCHOOL DISTRICT

**MANAGEMENT’S DISCUSSION AND ANALYSIS
For The Year Ended June 30, 2020**

The major features of the District’s financial statements, including the scope of the activities reported and type of information contained, is shown in the following table. (Table #1)

Table #1

		-----Fund Financial Statements-----		
	District-wide Statements	Governmental	Proprietary	Fiduciary
Scope	Entire District (except fiduciary funds).	The activity of the District that is not proprietary or fiduciary, such as instructional, support services, and community services.	Activities the District operates similar to private business. <u>The District does not report any program for this designation.</u>	Assets held by the District on behalf of someone else. Student and other organizations that have funds on deposit with the District are reported here. The private-purpose trust and employee benefit trust funds are reported here.
Required financial statements	Statement of net position and statement of activities.	Balance sheet and statement of revenues, expenditures, and changes in fund balance.	Statement of net position, statement of revenues, expenses and changes in net position, and statement of cash flows.	Statement of fiduciary net position and statement of changes in fiduciary net position.
Basis of accounting and measurement focus	Accrual accounting. Economic resources focus.	Modified accrual accounting. Current financial resources focus.	Accrual accounting. Economic resources focus.	Accrual accounting. Economic resources focus.
Type of asset and liability information	All assets and liabilities, both financial and capital, short-term and long-term.	Generally, assets expected to be used up and liabilities that come due during the year or soon thereafter. No capital assets or long-term liabilities included.	All assets and liabilities, both financial and capital, short-term and long-term.	All assets and liabilities, both financial and capital, short-term and long-term. These funds do not currently contain any capital assets, although they can.
Type of inflow and outflow information	All revenues and expenses during the year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after the end of the year, and expenditures when goods or services have been received and the related liability is due and payable.	All revenues and expenses during the year, regardless of when cash is received or paid.	All additions or deductions during the year, regardless of when cash is received or paid.

MENASHA JOINT SCHOOL DISTRICT

**MANAGEMENT'S DISCUSSION AND ANALYSIS
For The Year Ended June 30, 2020**

Table #2

Condensed Statement of Net Position			
	<u>2020</u>	<u>2019</u>	<u>% Change</u>
<u>Assets</u>			
Current Assets	\$15,874,554	\$14,374,375	10%
Noncurrent Assets	\$4,793,062	\$ -	100%
Capital Assets	\$50,791,658	\$52,334,255	-3%
Total Assets	\$71,459,274	\$66,708,630	7%
Deferred Outflows of Resources	\$23,389,878	\$23,742,175	-1%
<u>Liabilities</u>			
Current Liabilities	\$6,786,456	\$6,566,737	3%
Noncurrent Liabilities	\$39,933,365	\$49,319,441	-19%
Total Liabilities	\$46,719,821	\$55,886,178	-16%
Deferred Inflows of Resources	\$24,903,978	\$15,696,715	59%
<u>Net Position</u>			
Net Investment in Capital Assets	\$15,334,526	\$12,964,255	18%
Restricted	\$2,561,546	\$1,951,373	31%
Unrestricted	\$5,329,281	\$3,952,284	35%
Total Net Position	\$23,225,353	\$18,867,912	23%

Statement of Net Position: (Table #2)

The District's overall financial status, as reflected in total net position, increased by \$4.4M to \$23.2M. The District reported total assets of \$71.5M, of which \$50.8M are capital assets. The District reported total liabilities of \$46.7M, of which \$39.9M are long-term liabilities.

MENASHA JOINT SCHOOL DISTRICT

**MANAGEMENT'S DISCUSSION AND ANALYSIS
For The Year Ended June 30, 2020**

Table #3

Changes in Net Position from Operating Results For Governmental Activities					
	<u>2019-20</u>	<u>%</u>	<u>2018-19</u>	<u>%</u>	<u>% Change</u>
Revenues:					
Program:					
Charges for Services	\$3,367,489	6%	\$3,276,274	6%	3%
Operating Grants	\$6,970,967	12%	\$7,295,416	12%	-4%
General:					
Property Taxes	\$16,922,301	28%	\$16,134,895	28%	5%
General State Aids	\$32,234,863	54%	\$30,781,161	53%	5%
Other	\$186,321	0%	\$357,125	1%	-48%
Total Revenues	<u>\$59,681,941</u>	<u>100%</u>	<u>\$57,844,871</u>	<u>100%</u>	3%
Expenses:					
Instruction	\$26,416,860	48%	\$27,686,110	47%	-5%
Support Services	\$15,421,099	28%	\$17,756,151	30%	-13%
Nonprogram	\$6,181,059	11%	\$5,594,343	10%	10%
Food Service	\$1,945,135	4%	\$2,208,839	4%	-12%
Community Service	\$1,129,117	2%	\$1,074,363	2%	5%
Interest and Fiscal Charges	\$1,797,259	3%	\$1,638,309	3%	10%
Unallocated Depreciation	\$2,433,971	4%	\$2,225,790	4%	9%
Total Expenses	<u>\$55,324,500</u>	<u>100%</u>	<u>\$58,183,905</u>	<u>100%</u>	-5%
Change in Net Position	<u>\$4,357,441</u>		<u>(\$339,034)</u>		1,385%

MENASHA JOINT SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2020

The following are examples of the types of expenditures included in (Table #3):

- Instruction costs include expenses for all activities that are part of the District's program. This includes expenses for formally organized and/or separately budgeted instructional activities that are carried out during the academic year.
- Academic support costs include expenses incurred to provide support services for the District's primary missions: instruction and public service. This category also includes expenses for central, executive-level activities concerned with District management and long-range planning, fiscal operations, administrative data processing, employee personnel and records, storerooms, and printing, etc.
- Nonprogram expenditures in general are any expenditures that are for purposes other than the instructional activities the District is primarily created to conduct. These include overhead, utility costs, transportation, and contracted services.
- Food service expenditures include all those expenses related to the preparation and delivery of food to the District as well as supervision of the student body during lunch hours.
- Community service accounts for activities such as adult education, community recreation programs, non-special education preschool, day care services, and other programs which are not elementary and secondary education programs but have the primary function of serving the community. Examples of these types of expenses are salaries, benefits, travel, purchased services, etc.
- Interest and fiscal charges relate to all those costs incurred for banking and interest charges related to the District's long-term debt obligations.
- Unallocated depreciation expenditures are related to allocating the cost of a tangible asset over its useful life.

Revenues: (Table #3)

- For FY20, the District received \$59.7M in revenue. This is an increase of 3% or \$1.8M over the previous year. Property taxes increased from the prior year by \$787,406 to \$16.9M and general state aids increased by \$1.5M to \$32.2M. For FY20, 28% of total revenue came from local school property taxes, and 54% of the total came in the form of general state aids. The District received approximately 18% of all revenue in the form of specific use state aid, federal grants, contributions from individuals, and direct fees for services.

MENASHA JOINT SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2020

Revenues: (Table #3) - Continued

- Individuals who directly participated or received benefits from a program offering contributed \$3.4M of the cost, an increase of \$91,215 from the prior year. Book and activity fees, admissions to athletic events, school lunch fees, open enrollment tuition, and building rental fees are included here.
- Individuals and federal and state government subsidized certain programs with grants and contributions of \$6.9M, which is a decrease of \$324,449 from the prior year. Special education, transportation, breakfast, and lunch aids are included here.

Expenses: (Table #3)

- For FY20, the District's total expenditure amount was \$55.3M. This is a decrease of \$2.9M from the prior year. For FY20, 48% was directed to instruction and 28% was directed to support services. Nonprogram expenditure amounts were 11% of the total. The food service and community service programs represented 6%, and costs for debt service represented 3% of total expenditures.

MENASHA JOINT SCHOOL DISTRICT

**MANAGEMENT'S DISCUSSION AND ANALYSIS
For The Year Ended June 30, 2020**

Table #4

Net Cost of Governmental Activities		
	<u>Total Cost of Services</u> 2020	<u>Net Cost of Services</u> 2020
Instruction	\$26,416,860	\$20,340,490
Support Services	\$15,421,099	\$13,817,821
Nonprogram	\$6,181,059	\$5,790,674
Food Service	\$1,945,135	(\$223,919)
Community Service	\$1,129,117	\$1,029,748
Interest and Fiscal Charges	\$1,797,259	\$1,797,259
Unallocated Depreciation	\$2,433,971	\$2,433,971
Totals	<u>\$55,324,500</u>	<u>\$44,986,044</u>

Net Cost of Governmental Activities: (Table #4)

- Total cost of all governmental activities was \$55.3M.
- Net cost of governmental activities, \$45.0M, was financed by general revenues, which are primarily made up of property taxes, \$16.9M, and general state aids, \$32.2M. Miscellaneous and investment earnings accounted for \$186,321. In addition, District operations were subsidized by \$10.3M, which was collected through direct fees and operating grants.

General Fund Budgetary Comparison:

- Consistent with current state statutes and regulations, an original budget is adopted in October to reflect the actual revenue cap and state aid certification. The District amended its originally adopted budget in 2019-20.
- Fund 10 budget was originally approved with a surplus of \$262,237. The actual results for the year showed a surplus of \$76,059.

MENASHA JOINT SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2020

Fund Balances:

- The District shows a total for all fund balances of \$11,248,786 as of June 30, 2020.
- \$8,165,739 is in the General Fund (Fund 10). This represents 17% of expenditures. The majority of this fund balance is assigned for future contractual salary obligations.
- \$1,595,855 in the Debt Service Fund (Funds 38 & 39) is reserved to make future payments on long-term debt as required by law.
- Fund balances in the Food Service Fund and Community Service Fund will be used to fund continuing operations in those funds.

Capital Asset and Debt Administration:

Capital Assets

- At year-end, the District had \$50.8M in capital assets. Further detail can be found in Note 3 to the financial statements.

Long-term Debt

- At year-end, the District had \$41.9M in long-term obligations. Further detail can be found in Note 5 to the financial statements.

Decisions That Will Impact the Future of the District:

State imposed revenue limits will continue to challenge the budgets of school districts throughout the state, especially those with steady or declining enrollments. The state made no change to the revenue limit instead opting to continue to fund categorical per pupil aid. This aid can be changed in any budget cycle with more ease than lowering the revenue limit. The change in per pupil amount does not have an impact on the overall district budget due to it being one-time money and could be removed at any time. As in past years, the revenue limit guidelines set forth by the state creates an even larger challenge for schools to balance the budget without impacting educational programs and local school tax levies. Current revenue limit laws allow school districts to make up any reduction in state aid by increasing local property taxes within the total allowed revenue limits. Any further reductions in state general aid could result in increased property taxes under current law. Property tax increases are unpopular with the community and, therefore, distasteful to legislators. Changes in the revenue limit law, possible tax levy limits/freezes, or other related proposals will continue to be reviewed, making future general fund revenues uncertain.

MENASHA JOINT SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2020

Decisions That Will Impact the Future of the District - Continued:

The District realized a decrease in total enrollment over the prior year with an enrollment head count total of 3,201 students' Pre-K through Grade 12. However, given the current enrollment trend and the characteristics of the revenue limit law, which has been in place since 1993, the District will again be required to plan for a significant projected shortfall even with the operation budget reductions planned for the subsequent budget. Budget planning utilizes the services of Prudent Man Analysis (PMA) to forecast budget projections for 2019-20 and beyond.

Impact of Projected Budget Reductions - The largest share of the District's expenditure budget (approximately 64% of total operating expenditures) is for salaries and benefits of staff that provide direct instruction and other support services. In order to balance the 2019-20 budget, the District negotiated strongly for a favorable renewal for the health insurance benefits of District employees. Although there were minimal increases from these changes, the District still faced numerous needs in other areas that ultimately could not be avoided and will impact the District's fund balance in future years.

Projected Cost of Health & Dental Insurance - Although the District has taken positive steps to contain the cost of health and dental insurance benefits changing from the point-of-service plan to an HMO, while providing very reasonable benefits for its employees, the rate of increase in these benefits continues to exceed the rate of increase allowed for by the revenue limit guidelines. Therefore, benefits have the potential to increase the percentage share of total compensation for employees.

Contacting the District's Financial Management:

This financial report is designed to provide our citizens, taxpayers, investors, and creditors with a general overview of the District's finances and demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, please contact Brian Adesso, Director of Business Services, Menasha Joint School District, 100 Main Street STE 300, P.O. Box 340, Menasha, WI 54952.

BASIC FINANCIAL STATEMENTS

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

STATEMENT OF NET POSITION

June 30, 2020

ASSETS

Current assets:

Cash and investments	\$ 9,956,851
Taxes receivable, net	3,926,511
Accounts receivable	8,104
Due from other governments	1,972,052
Prepaid expense	11,036
Total current assets	<u>15,874,554</u>

Noncurrent assets:

Net pension asset - WRS	<u>4,793,062</u>
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Capital assets:

Land, buildings, and equipment	77,599,868
Less accumulated depreciation	<u>26,808,210</u>
Net capital assets	<u>50,791,658</u>

Total assets	<u>71,459,274</u>
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DEFERRED OUTFLOWS OF RESOURCES

Deferred outflows related to WRS pension	20,521,809
Deferred outflows related to OPEB	2,125,739
Deferred outflows related to OPEB - LRLIF	721,422
Deferred outflows related to supplemental pension	20,908
Total deferred outflows of resources	<u>23,389,878</u>

LIABILITIES

Current liabilities:

Current portion of long-term debt	1,940,000
Accounts payable	922,172
Accrued salaries and related items	3,703,596
Accrued interest payable	220,688
Total current liabilities	<u>6,786,456</u>

Long-term liabilities:

Bonds and notes payable	32,765,000
Bond premium	752,132
Net OPEB liability - LRLIF	1,692,764
Net OPEB liability	4,037,575
Net pension liability - supplemental pension	685,894
Total long-term liabilities	<u>39,933,365</u>

Total liabilities	<u>46,719,821</u>
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DEFERRED INFLOWS OF RESOURCES

Deferred inflows related to WRS pension	24,556,885
Deferred inflows related to OPEB - LRLIF	262,025
Deferred inflows related to OPEB	37,246
Deferred inflows related to supplemental pension	47,822
Total deferred inflows of resources	<u>24,903,978</u>

NET POSITION

Net investment in capital assets	15,334,526
Restricted	2,561,546
Unrestricted	5,329,281
Total net position	<u>\$ 23,225,353</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2020**

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	
Instruction:				
Undifferentiated curriculum	\$ 6,512,585	\$ 1,307,195	\$ 132,364	\$ (5,073,026)
Regular curriculum	10,261,624	1,307,195	427,760	(8,526,669)
Special curriculum	7,705,904	265,823	2,596,190	(4,843,891)
Other instruction	1,936,747	--	39,843	(1,896,904)
Total instruction	26,416,860	2,880,213	3,196,157	(20,340,490)
Support services:				
Pupil services	2,565,006	--	662,222	(1,902,784)
Instructional staff services	2,636,289	--	746,851	(1,889,438)
General administration	454,196	--	--	(454,196)
School building administration	2,514,387	--	--	(2,514,387)
Business administration	5,660,919	--	170,126	(5,490,793)
Other support services	1,590,302	19,437	4,642	(1,566,223)
Total support services	15,421,099	19,437	1,583,841	(13,817,821)
Nonprogram expenses				
Food service	6,181,059	--	390,385	(5,790,674)
Community service	1,945,135	404,111	1,764,943	223,919
Interest and fiscal charges	1,129,117	63,728	35,641	(1,029,748)
Unallocated depreciation	1,797,259	--	--	(1,797,259)
Totals	\$ 55,324,500	\$ 3,367,489	\$ 6,970,967	(44,986,044)
General revenues:				
General state aids				32,234,863
Property taxes levied for:				
General purposes				9,216,347
Debt service				6,582,954
Community service				1,123,000
Interest income				90,200
Miscellaneous				96,121
Total general revenues				49,343,485
Change in net position				4,357,441
Net position, beginning of year				18,867,912
Net position, end of year				\$ 23,225,353

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**BALANCE SHEET -
GOVERNMENTAL FUNDS**

June 30, 2020

	General Fund	Debt Service Fund	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and investments	\$ 7,233,489	\$ 1,479,701	\$ 1,243,661	\$ 9,956,851
Taxes receivable, net	3,926,511	--	--	3,926,511
Accounts receivable	5,183	--	2,921	8,104
Due from other funds	--	116,154	440,000	556,154
Due from other governments	1,855,728	--	116,324	1,972,052
Prepaid expense	11,036	--	--	11,036
Total assets	\$ 13,031,947	\$ 1,595,855	\$ 1,802,906	\$ 16,430,708
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ 608,601	\$ --	\$ 313,571	\$ 922,172
Accrued salaries and related items	3,701,453	--	2,143	3,703,596
Due to other funds	556,154	--	--	556,154
Total liabilities	4,866,208	--	315,714	5,181,922
Fund balances:				
Nonspendable	11,036	--	--	11,036
Spendable:				
Restricted	--	1,595,855	954,655	2,550,510
Assigned	8,154,703	--	532,537	8,687,240
Total fund balances	8,165,739	1,595,855	1,487,192	11,248,786
Total liabilities and fund balances	\$ 13,031,947	\$ 1,595,855	\$ 1,802,906	\$ 16,430,708

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**RECONCILIATION OF THE GOVERNMENTAL FUNDS
BALANCE SHEET TO THE STATEMENT OF NET POSITION**

June 30, 2020

Total fund balances for governmental funds		\$ 11,248,786
Total net position reported for governmental activities in the statement of net position is different because:		
Noncurrent assets - net pension asset - WRS is not available to pay for current period expenditures and, therefore, is not reported in the funds.		4,793,062
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. The capital assets consisted of:		
Land	1,859,197	
Land improvements, net of \$1,059,616 accumulated depreciation	1,699,511	
Buildings, net of \$21,767,651 accumulated depreciation	45,147,111	
Machinery and equipment, net of \$3,980,943 accumulated depreciation	2,085,839	
Total capital assets		50,791,658
Interest payable on long-term debt does not require current financial resources. Therefore, interest payable is not reported as a liability in the governmental funds balance sheet.		(220,688)
Deferred outflows of resources related to OPEB and pensions are applicable to future periods and, therefore, are not reported in the funds.		23,389,878
Deferred inflows of resources related to OPEB and pensions are applicable to future periods and, therefore, are not reported in the funds.		(24,903,978)
Long-term liabilities applicable to the District's governmental activities are not due and payable in the current period and, accordingly, are not reported as fund liabilities. Interest is not accrued in governmental funds but, rather, is recognized as expenditure when due. All liabilities, both current and long-term, are reported in the statement of net position. Balances as of June 30, 2020, are:		
Bonds and notes payable, including current portion	(34,705,000)	
Bond premium	(752,132)	
Net OPEB liability - LRLIF	(1,692,764)	
Net OPEB liability	(4,037,575)	
Net pension liability - supplemental pension	(685,894)	(41,873,365)
Total net position of governmental activities		\$ 23,225,353

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
GOVERNMENTAL FUNDS**

For the Year Ended June 30, 2020

	General Fund	Debt Service Fund	Other Governmental Funds	Total Governmental Funds
Revenues:				
Local sources	\$ 10,022,794	\$ 6,584,220	\$ 1,642,740	\$ 18,249,754
Interdistrict sources	2,360,014	--	--	2,360,014
Intermediate sources	49,050	--	--	49,050
State sources	35,027,975	--	41,216	35,069,191
Federal sources	2,118,981	--	1,723,927	3,842,908
Other revenue	51,160	59,414	450	111,024
Total revenues	<u>49,629,974</u>	<u>6,643,634</u>	<u>3,408,333</u>	<u>59,681,941</u>
Expenditures:				
Instruction:				
Undifferentiated curriculum	6,543,968	--	--	6,543,968
Regular curriculum	10,335,852	--	4,289	10,340,141
Special curriculum	7,768,753	--	--	7,768,753
Other instruction	1,982,539	--	--	1,982,539
Total instruction	<u>26,631,112</u>	<u>--</u>	<u>4,289</u>	<u>26,635,401</u>
Support services:				
Pupil services	2,577,322	--	--	2,577,322
Instructional staff services	2,646,880	--	--	2,646,880
General administration	455,905	--	--	455,905
School building administration	2,530,754	--	--	2,530,754
Business administration	5,711,435	--	--	5,711,435
Debt service	--	6,705,055	--	6,705,055
Other support services	2,263,294	--	--	2,263,294
Total support services	<u>16,185,590</u>	<u>6,705,055</u>	<u>--</u>	<u>22,890,645</u>
Nonprogram expenses	6,181,059	--	--	6,181,059
Food service	--	--	2,036,457	2,036,457
Community service	--	--	1,131,648	1,131,648
Total expenditures	<u>48,997,761</u>	<u>6,705,055</u>	<u>3,172,394</u>	<u>58,875,210</u>
Excess of revenues over (under) expenditures	<u>632,213</u>	<u>(61,421)</u>	<u>235,939</u>	<u>806,731</u>
Other financing sources (uses):				
Operating transfers in	--	117,448	440,000	557,448
Operating transfers (out)	<u>(556,154)</u>	<u>--</u>	<u>(1,294)</u>	<u>(557,448)</u>
Net other financing sources (uses)	<u>(556,154)</u>	<u>117,448</u>	<u>438,706</u>	<u>--</u>
Net change in fund balances	76,059	56,027	674,645	806,731
Fund balances, beginning of year	8,089,680	1,539,828	812,547	10,442,055
Fund balances, end of year	<u>\$ 8,165,739</u>	<u>\$ 1,595,855</u>	<u>\$ 1,487,192</u>	<u>\$ 11,248,786</u>

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCES TO THE
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2020**

Net change in fund balances-governmental funds	\$	806,731
The change in net position reported for governmental activities is different because:		
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of these assets is capitalized and depreciated over their useful lives. This is the amount by which depreciation exceeds capital outlays in the current period.	(1,542,597)
Governmental funds report District pension contributions as expenditures. However, in the statement of activities, the cost of pension benefits earned net of employee contributions is reported as pension expense. This is the amount by which pension expense exceeds the amount contributed based on WRS calculations.	(211,726)
Governmental funds report District other post employment benefit contributions as expenditures. However, in the statement of activities, the cost of other post employment benefits earned net of employee contributions is reported as an expense. This is the amount by which other post employment benefit expense exceeds the amount contributed based on LRLIF calculations.	(132,622)
Accrued interest expense on long-term debt is reported in the district-wide statement of activities and changes in net position, but does not require the use of current financial resources. Therefore, accrued interest is not reported as an expenditure in governmental funds.		31,229
Other post employment benefits are reported in the governmental funds when amounts are paid. The statement of activities reports the value of benefits earned throughout the year. Other post employment benefits earned are less than the amounts paid.		599,578
Governmental funds report the actual supplemental pension payments made. The district-wide statement of activities includes supplemental pension payments on an accrual basis. This is the amount by which the accrual basis is more than the actual payments in the current year.	(69,719)
Bond premiums are reported in the governmental funds as a revenue in the statement of activities, these transactions are capitalized and amortized over the life of the bonds.		124,067
Loan proceeds are reported as financing sources in governmental funds and, thus, contribute to the change in fund balance. In the statement of net position, however, issuing debt increases long-term liabilities and does not affect the statement of activities. Similarly, repayment of principal is an expenditure in the governmental funds, but reduces the liability in the statement of net position. This is the amount by which repayments exceed proceeds.		4,752,500
Changes in net position of governmental activities	\$	<u>4,357,441</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**STATEMENT OF FIDUCIARY NET POSITION -
FIDUCIARY FUNDS**

June 30, 2020

	Agency Funds	Private Purpose Trust Fund	Employee Benefit Trust Fund
ASSETS			
Cash and investments	\$ 265,349	\$ --	\$ 2,684,054
Accounts receivable	--	--	208,448
Total assets	265,349	--	2,892,502
LIABILITIES			
Accounts payable	--	--	--
Due to student organizations	265,349	--	--
Total liabilities	265,349	--	--
NET POSITION			
Restricted for OPEB	--	--	2,892,502
Restricted for scholarships	--	--	--
Total net position	\$ --	\$ --	\$ 2,892,502

**STATEMENT OF CHANGES IN FIDUCIARY NET POSITION -
FIDUCIARY FUNDS**

For the Year Ended June 30, 2020

	Private Purpose Trust Fund	Employee Benefit Trust Fund
ADDITIONS		
Employer contributions - OPEB	\$ --	\$ 1,085,260
Member contributions - OPEB	--	80,355
Investment income	--	120,038
Total additions	--	1,285,653
DEDUCTIONS		
Transfer to Menasha Education Fund	12,906	--
Employee benefit payments - OPEB	--	845,142
Total deductions	12,906	845,142
Change in net position	(12,906)	440,511
Net position, beginning of year	12,906	2,451,991
Net position, end of year	\$ --	\$ 2,892,502

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS

Note 1. Summary of Significant Accounting Policies:

The financial statements of Menasha Joint School District (District) have been prepared in conformity with U.S. generally accepted accounting principles (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting principles and policies utilized by the District are described below.

A. Reporting Entity

Menasha Joint School District is a common school district. The District, governed by a seven member elected school board, operates grades K through 12 and is comprised of all or parts of three taxing districts. The District receives funding from local, state, and federal government sources and must comply with the concomitant requirements of these funding source entities. However, the District is not included in any other governmental "reporting entity" as defined by the GASB pronouncement since it has decision making authority, the authority to levy taxes, the power to designate management, the ability to significantly influence operations, and it is primarily accountable for fiscal matters. In addition, there are no component units, as defined in GASB Statement 61 that are included in the District's reporting entity.

B. Fund Accounting

The accounts of the District are organized on the basis of funds and account groups, as prescribed by the Wisconsin Department of Public Instruction for elementary and secondary school districts, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures as appropriate. District resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

The District operates the following major governmental funds:

General Fund - the general fund is the operating fund of the District. It is used to account for all financial resources of the District except those required to be accounted for in other funds.

Debt Service Fund - the debt service fund is used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

The District operates the following nonmajor governmental funds:

Special Revenue Funds - special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or capital projects) that are legally restricted to expenditures for specified purposes. The District uses special revenue funds to account for its special revenue trust, food service, and community service funds.

Capital Projects Fund - the capital projects fund is used to account for financial resources to be used for the acquisition or construction of capital facilities (other than those financed by trust funds).

Long-term Capital Improvement Fund - the long-term capital improvement fund is used to account for financial resources to be used for the acquisition or construction of capital facilities. The District may not expend money deposited into the trust fund for a period of five years.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 1. Summary of Significant Accounting Policies - Continued:

Fiduciary Funds - fiduciary funds are used to account for assets held by the District in a trustee capacity or as an agent for individuals, private organizations, other governments, and/or other funds. These include private-purpose trust, employee benefit, and agency funds. Donations for scholarships and other bequests are accounted for in private-purpose trust funds. Private-purpose trust funds are accounted for in essentially the same manner as proprietary funds. Employee benefit trust funds are set up to put aside monies for future post retirement benefits. They are irrevocable and can only be dissolved after all the trust assets have been used for their intended purpose. Activities of student organizations are accounted for in an agency fund. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.

C. Basis of Presentation

District-wide Financial Statements

The statement of net position and the statement of activities display information about the District as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. These statements distinguish between governmental and business-type activities of the District. The District did not have any business-type activities in place at June 30, 2020.

The district-wide statements are prepared using the economic resources measurement focus. This is the same approach used in the preparation of proprietary fund financial statements, but differs from the manner in which governmental fund financial statements are prepared. Governmental fund financial statements, therefore, include a reconciliation between the district-wide statements and the governmental fund statements.

The statement of net position presents the financial condition of the governmental activities of the District at year-end. The statement of activities presents a comparison between the direct expenses and program revenues for each function or program of the governmental activities. Direct expenses are those that are specifically associated with a service, program, or department and, therefore, are clearly identifiable to a particular function. Program revenues include amounts paid by the recipient of goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. All taxes and revenues not classified as program revenues are presented as general revenues of the District.

Fund Financial Statements

Fund financial statements report detailed information about the District. Their focus is on major funds rather than reported funds by type. Each major governmental fund is presented in a single column, and all nonmajor funds are aggregated into one column. Fiduciary funds are reported by fund type.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 1. Summary of Significant Accounting Policies - Continued:

D. Basis of Accounting

Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. District-wide financial statements are prepared using the accrual basis of accounting. The fund financial statements are prepared using the modified accrual basis of accounting.

Revenues - Exchange and Nonexchange Transactions

Revenues resulting from exchange transactions are recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenues are recognized in the accounting period when they become both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current fiscal year. The available period for the District is sixty days after year-end.

Nonexchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year in which all eligibility requirements have been met. On the modified accrual basis, revenue from nonexchange transactions must also be available before it can be recognized.

In applying the susceptible to accrual concept under the modified accrual basis, the following revenue sources are deemed both measurable and available: property taxes, investment earnings, tuition, grants, and student fees.

Expenditures

Under the accrual basis of accounting, expenditures are recorded at the time they are incurred. The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization, are not recognized in governmental funds.

E. Budgetary Accounting

Operating budgets are adopted each fiscal year for all governmental funds in accordance with Section 65.90 of the Wisconsin Statutes. The legally adopted budget and budgetary expenditure control is exercised at the object level in the general fund and at the total expenditures level for all other funds. Reported budget amounts are as originally adopted or as amended by the Board of Education (Board) resolution.

F. Cash and Investments

The District's cash and cash equivalents consist of cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. All funds share common (pooled) checking and investment accounts, unless regulations require separate investment accounts.

All investments are stated at fair value. Determination of fair value for investment in the State Treasurer's investment pool is based on information provided by the State of Wisconsin Investment Board. Determination of fair value for investment held for the employment benefit trust fund is based on information provided by BMO Financial Group.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 1. Summary of Significant Accounting Policies - Continued:

G. Property Taxes

The aggregate District tax levy is apportioned and certified by November 6 of the current fiscal year for collection to comprising municipalities based on the immediate past October 1 full or "equalized" taxable property values. As permitted by a collecting municipality's ordinance, taxes may be paid in full or two or more installments with the first installment payable the subsequent January 31, and the final payment no later than the following July 31. On or before January 15, and by the 20th of each subsequent month thereafter, the District is paid by the collecting municipalities its proportionate share of tax collections received through the last day of the preceding month. On or before August 20, the County Treasurer makes full settlement to the District for any remaining balance. The County assumes all responsibility for delinquent real property taxes.

Property taxes are recognized as revenue in the period that the taxes are levied as if they are due in the current year and available to pay current liabilities. The 2019 tax levy is used to finance operations of the District's fiscal year ended June 30, 2020. All property taxes are considered due on January 1, 2020, when an enforceable lien is assessed against the property and the taxpayer is liable for the taxes. All taxes are collected within 60 days of June 30 and are available to pay current liabilities.

H. Receivables

Receivables at June 30, 2020, consisted of taxes, accounts, interest, and governmental grants and entitlements. All receivables are considered collectible in full due to the ability to foreclose for the nonpayment of taxes and the stable condition of federal and state programs.

I. Inventories and Prepaid Items

Inventories are valued at the lower of cost or the first-in/first-out (FIFO) method. The costs of governmental fund-type inventories are recorded as expenditures when consumed rather than when purchased.

J. Accumulated Unpaid Vacation, Sick Pay, and Other Employee Benefit Amounts

The District's policy allows employees to earn varying amounts of sick pay for each year employed, accumulating to a maximum vested amount of 144 days. The District's policy does not allow accumulated employee vacation to vest. Upon retirement, employees are entitled to continue receiving District funded health and, for teachers, dental insurance. Custodial, maintenance, food service and secretarial employees receive one month of health insurance for every six days of unused sick leave. Teachers receive health and dental insurance until age 65 or until they become eligible for Medicare, whichever comes first. Termination of employment other than retirement results in the loss of accumulated sick leave benefits.

Benefits that require payment in future fiscal years though related to currently received services are recorded as expenditure in the period or periods in which they are paid or are normally payable rather than the period in which they are incurred. The value of vested benefits payable in future fiscal periods are recorded in the district-wide statements.

K. Capital Assets and Depreciation

General capital assets are reported in the district-wide statement of net position but not in the fund financial statements.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 1. Summary of Significant Accounting Policies - Continued:

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirement during the year. Donated fixed assets are recorded at their fair value as of the date received. The District follows the policy of not capitalizing assets with a cost of less than \$1,000 and a useful life of less than five years, unless their exclusion as a group would make the financial statements materially misleading. The District does not possess any infrastructure. All reported capital assets, with the exception of land, are depreciated. Improvements are depreciated over the remaining useful lives of the related capital asset. Depreciation is computed using the straight-line method over the following useful lives:

Land	Not depreciated
Buildings	20-50 years
Land improvements	20 years
Machinery and equipment	5-20 years

L. Interfund Activity

Short-term interfund loans are classified as interfund receivables/payables in the fund financial statements. These amounts are eliminated in the statement of net position.

M. Accrued Liabilities and Long-term Debt

All accrued liabilities and long-term debt are reported in the district-wide financial statements.

For governmental fund financial statements, accrued liabilities are generally reported as a governmental fund liability if due for payment as of the balance sheet date regardless of whether they will be liquidated with current financial resources. However, claims and judgements and compensated absences paid from governmental funds are reported as a liability in the fund financial statements only for the portion expected to be financed from expendable available financial resources. Long-term debt paid from governmental funds is not recognized as a liability in the fund financial statements until due.

N. Deferred Outflows / Inflows of Resources

The District implemented GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position* and GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*. In addition to assets, the statement of net position will report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and, therefore, will not be recognized as an outflow of resources (expense/expenditure) until then. The District has items in this category relating to its share of the WRS pension plan, supplemental pension plan, OPEB plan, and LRLIF OPEB plan.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The District has items in this category relating to its share of the WRS pension plan, supplemental pension plan, OPEB plan, and LRLIF OPEB plan.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 1. Summary of Significant Accounting Policies - Continued:

O. Pensions

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Wisconsin Retirement System (WRS) and the District's supplemental pension plan and additions to/deductions from pension plan's fiduciary net position have been determined on the same basis as they are reported to the District. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

P. Other Post Employment Benefits Plan

For purposes of measuring the net other post employment benefits (OPEB) liability and OPEB expense, information about the fiduciary net position of the District's OPEB plan and additions to/ deductions from the OPEB plan's fiduciary net position have been determined on the same basis as they are reported to the District. For this purpose, the District recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Q. Other Post Employment Benefits Plan - LRLIF

The fiduciary net position of the Local Retiree Life Insurance Fund (LRLIF) has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes, for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to other post employment benefits, OPEB expense, and information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIF's fiduciary net position that have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

R. Fund Balances

In the fund financial statements, governmental funds report aggregate amounts for the classifications of fund balances on the constraints imposed on the use of these resources. The nonspendable fund balance classification includes amounts that cannot be spent because they are either (a) not in spendable form - prepaid items or inventories or (b) legally or contractually required to be maintained intact.

The spendable portion of the fund balance comprises the remaining four classifications: restricted, committed, assigned, and unassigned.

Restricted fund balance - this classification reflects the constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions of enabling legislation.

Committed fund balance - these amounts can only be used for specific purposes pursuant to constraints imposed by formal resolutions of the Board of Education - the District's highest level of decision making authority. Those committed amounts cannot be used for any other purpose unless the Board removes the specified use by taking the same type of action imposing the commitment. This classification also includes contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements. The District did not have any committed fund balance at June 30, 2020.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 1. Summary of Significant Accounting Policies - Continued:

Assigned fund balance - this classification reflects the amounts constrained by the District's "intent" to be used for specific purposes, but are neither restricted nor committed. The Board and the Director of Business Services have the authority to assign amounts to be used for specific purposes. Assigned fund balances include all remaining amounts in governmental funds that are not classified as nonspendable and are neither restricted nor committed.

Unassigned fund balance - this fund balance is the residual classification for the general fund. It is also used to report negative fund balances in other governmental funds. The District did not have any unassigned fund balance at June 30, 2020.

When both restricted and unrestricted resources are available for use, it is the District's policy to use externally restricted resources first, then unrestricted resources - committed, assigned, and unassigned - in order as needed.

The Board has set a general fund minimum fund balance target of at least 20% of expenditures and recurring transfers of both the general and special education funds or a balance sufficient to avoid cash flow borrowing, whichever is greater. The special education fund does not meet the definition of a special revenue fund as defined in GASB pronouncements and the activity in this fund is consolidated with the general fund in the fund financial statements.

S. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

T. Implementation of GASB Statement No. 88

As of July 1, 2019, the District adopted GASB Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*. The implementation of this standard is to improve the information that is disclosed in the notes to government financial statements related to debt, including direct borrowings and direct placements. It also clarifies which liabilities governments should include when disclosing information related to debt. The additional disclosures required by this standard are included in Note 5.

Note 2. Cash and Investments:

The debt service fund and capital projects fund account for their transactions through separate and distinct bank and investment accounts as required by state statutes. In addition, the trust and agency funds use separate and distinct accounts. All other funds share in common bank and investment accounts.

The District is required to invest its funds in accordance with Wisconsin Statute 66.0603 (1M). The Board has adopted an investment policy pursuant to these statutes that allows the District to invest in the following:

- Time deposits
- Securities guaranteed by the U.S. Government
- Securities of Wisconsin Municipal Units
- Securities of Wisconsin Educational and Local Government Investment Pool
- Bonds issued by a local exposition district
- Bonds issued by a local professional baseball park district
- Bonds issued by a local professional stadium district

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 2. Cash and Investments - Continued:

Bonds issued by the University of Wisconsin Hospitals and Clinics Authority

Bonds issued by a local cultural arts district

Bonds issued by the Wisconsin Aerospace Authority

Securities which mature or may be tendered for purchase at the option of the holder within not more than 7 years of the date on which it is acquired and received the highest or second highest rating category assigned by Standard & Poor's Corporation, Moody's Investors Service, or other similar nationally recognized rating agency

Securities of an open-ended management investment company or investment trust, if the investment company does not charge a sales load, is registered under the investment company act of 1940, and the portfolio is limited to bonds and securities issued by the federal government, bonds that are guaranteed by the federal government, or repurchase securities that are fully collateralized by bonds or securities

Under the 2005 Wisconsin Act 99, school districts are allowed to invest funds held in trust to provide for post employment health care benefits and other post employment benefits provided separately from a defined benefit pension plan in the same manner as authorized for investments under Wisconsin Statute 881.01 "Uniform Prudent Investor Act".

Under Wisconsin Statute 881.01, a trustee who invests and manages assets of the trust must comply with the prudent investor rule set forth in the statute. This rule requires the trustee of an employee benefit trust fund to exercise reasonable care, skill and caution when investing and managing the assets of the trust.

The carrying amount of the District's cash and investments totaled \$12,906,254 on June 30, 2020, as summarized below:

Petty cash funds	\$	525
Deposits with financial institutions		844,421
Investments:		
Wisconsin investment series cooperative		9,596,549
BMO Financial Group		2,462,396
Local Government Investment Pool		2,363
Total	\$	12,906,254

Reconciliation to the basic financial statements:

Statement of net position	\$	9,956,851
Fiduciary funds:		
Employee benefit trust		2,684,054
Agency funds		265,349
Total	\$	12,906,254

Deposits and investments of the District are subject to various risks. Presented below is a discussion of specific risks and the District's policy related to each risk.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 2. Cash and Investments - Continued:

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of the failure of the counter-party (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party.

Deposits in banks are insured by the Federal Deposit Insurance Corporation (FDIC) in the amount of \$250,000 per official custodian. In addition, the State of Wisconsin has a State Guarantee Fund that provides a maximum of \$400,000 per entity above the amount provided by the FDIC. However, due to the relatively small size of the Guarantee Fund in relation to the total coverage, total recovery of losses may not be available.

As of June 30, 2020, the carrying amount of the District's bank deposits was \$844,421 and the bank balance was \$1,458,513. Of the bank balances, \$429,327 was covered by FDIC insurance and the remaining \$1,029,186 was collateralized by US Bank, thru Federal Home Loan Bank of Cincinnati.

The District's investments for the employee benefit trust are held in an irrevocable trust and are registered in the name of the corporate trustee for the benefit of the District. The District's investments are not exposed to custodial credit risk because the assets are held in the irrevocable trust and cannot be assigned to the obligations of the custodian in the case of the custodian becoming insolvent.

The investment in the Local Government Investment Pool is insured against defaults in principal payments by Financial Security Assurance Incorporated.

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. For investments (other than invested under Wisconsin State Statute 881.01), Wisconsin statutes limit investments in securities to the two ratings assigned by nationally recognized statistical rating organizations.

The District does not have a formal policy to address credit risk, but the risk is mitigated by the fact that the District is not invested in any individual securities and is invested in index funds, which allow for a more diversified portfolio. None of the District's investments are rated.

Following is the distribution of the District's investments by each investment type:

<i>Investment Type</i>	<u>Cost</u>	<u>Fair Value</u>
WISC Investment Series - money market account	\$ 9,596,549	\$ 9,596,549
Local Government Investment Pool	2,363	2,363
BMO Financial Group		
Money market funds	76,506	76,506
Bond mutual funds	1,149,461	1,182,268
Equity mutual funds	1,162,469	1,203,622
Totals	<u>\$ 11,987,348</u>	<u>\$ 12,061,308</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 2. Cash and Investments - Continued:

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The District does not have a formal investment policy to address interest rate risk, but the risk is mitigated by the fact that the District is not invested in any individual bond security and is invested in bond index funds, which allow for a more diversified portfolio.

Note 3. Changes in Capital Assets:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Governmental activities:				
Land	\$ 1,859,197	\$ --	\$ --	\$ 1,859,197
Land improvements	2,759,127	--	--	2,759,127
Buildings	66,914,762	--	--	66,914,762
Machinery and equipment	<u>6,115,797</u>	<u>891,374</u>	<u>940,389</u>	<u>6,066,782</u>
Totals	<u>77,648,883</u>	<u>891,374</u>	<u>940,389</u>	<u>77,599,868</u>
Accumulated depreciation:				
Land improvements	954,980	104,636	--	1,059,616
Buildings	20,316,902	1,450,749	--	21,767,651
Machinery and equipment	<u>4,042,746</u>	<u>812,830</u>	<u>874,633</u>	<u>3,980,943</u>
Totals	<u>25,314,628</u>	<u>2,368,215</u>	<u>874,633</u>	<u>26,808,210</u>
Net totals	<u>\$ 52,334,255</u>	<u>\$(1,476,841)</u>	<u>\$ 65,756</u>	<u>\$50,791,658</u>

All depreciation expense was charged to unallocated depreciation.

Note 4. Interfund Transactions:

Interfund transfers on the fund financial statements at June 30, 2020, consisted of the following:

Transfer from the general fund to the long-term capital improvement fund	\$ 440,000
Transfer from the general fund to the debt service fund	116,154
Transfer from the capital projects fund to the debt service fund	<u>1,294</u>
Total	<u>\$ 557,448</u>

The interfund transfer between the general fund and the long-term capital improvement fund was made to increase the balance in the long-term capital improvement fund.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 4. Interfund Transactions - Continued:

The transfer between the general fund and the debt service fund was to increase the balance of the debt service fund. The transfer between the capital projects fund and the debt service fund was to close out the capital projects fund.

Note 5. Long-term Obligations:

Long-term obligations of the District are as follows:

<i>Type</i>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Current Portion</u>
Direct borrowings and placements:					
State trust fund					
loans	\$ 3,012,500	\$ --	\$ 112,500	\$ 2,900,000	\$ 240,000
General obligation debt	36,445,000	--	4,640,000	\$31,805,000	\$1,700,000
Bond premium	876,199	--	124,067	752,132	--
Net pension liability - WRS	5,309,170	--	5,309,170	--	--
Net OPEB liability					
- LRLIF	1,011,265	681,499	--	1,692,764	--
Net OPEB liability	4,445,465	--	407,890	4,037,575	--
Net pension liability					
- supplemental pension	602,342	83,552	--	685,894	--
Totals	<u>\$ 51,701,941</u>	<u>\$ 765,051</u>	<u>\$10,593,627</u>	<u>\$41,873,365</u>	<u>\$1,940,000</u>

Total interest paid for the year ended June 30, 2020, was \$1,629,692 on long-term debt.

Direct borrowings and placements are secured by the full faith and credit and unlimited taxing powers of the District. Direct borrowings and placements at June 30, 2020, are comprised of the following issues:

<i>Description</i>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Date of Maturity</u>	<u>Balances</u>
Direct borrowings and placements:				
State trust fund	8/23/16	3.00%	3/15/26	<u>\$ 2,900,000</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 5. Long-term Obligations - Continued:

Aggregate cash flow requirements for the retirement of direct borrowings and placements principal and interest on June 30, 2020, are as follows:

Year ending <i>June 30,</i>	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2021	\$ 240,000	\$ 87,000	\$ 327,000
2022	500,000	79,800	579,800
2023	515,000	64,800	579,800
2024	530,000	49,485	579,485
2025	550,000	33,450	583,450
2026	565,000	16,950	581,950
Totals	<u>\$ 2,900,000</u>	<u>\$ 331,485</u>	<u>\$ 3,231,485</u>

All general obligation debt is secured by the full faith and credit and unlimited taxing powers of the District. General obligation debt at June 30, 2020, is comprised of the following issues:

<i>Description</i>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Date of Maturity</u>	<u>Balances</u>
General obligation bonds	3/1/12	4.375%	3/1/21	\$ 170,000
General obligation bonds	12/15/14	1.0-2.0%	3/1/21	665,000
General obligation bonds	9/3/13	2.0-5.0%	3/1/33	24,165,000
General obligation bonds	11/25/14	2.0-3.0%	3/1/29	4,805,000
Taxable general obligation bond - QZAB	3/17/14	0.0%	3/1/24	<u>2,000,000</u>
Total general obligation debt				<u>\$ 31,805,000</u>

The Qualified Zone Academy Bond (QZAB) provides for a 100% federal subsidy on the total interest requirements. Since the District is not required to pay any interest during the term of the loan, the interest requirements for this bond are not shown in the accompanying schedule of maturities.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 5. Long-term Obligations - Continued:

Aggregate cash flow requirements for the retirement of general obligation debt principal and interest on June 30, 2020, are as follows:

Year ending <i>June 30,</i>	Principal	Interest	Totals
2021	\$ 1,700,000	\$ 1,318,264	\$ 3,018,264
2022	2,345,000	1,260,681	3,605,681
2023	2,400,000	1,173,231	3,573,231
2024	2,515,000	1,082,231	3,597,231
2025	2,550,000	1,069,356	3,619,356
2026-2030	14,075,000	3,487,280	17,562,280
2031-2033	6,220,000	487,508	6,707,508
Totals	<u>\$ 31,805,000</u>	<u>\$ 9,878,551</u>	<u>\$ 41,683,551</u>

On May 7, 2020, the District advance refunded bonds of \$2,370,000 with an interest rate of 4.65%. The bonds are callable on March 1, 2023. The District paid \$12,111 in issuance costs. The District placed \$2,680,027 with an escrow agent to provide debt service payments until the requirements are met or the bonds are called. The transaction met the requirements of an in-substance debt defeasance and the bonds were removed from the District's financial statements. The District currently refunded the general obligation bonds to reduce future debt service payments by \$1,110,527.

At June 30, 2020, \$2,370,000 of outstanding general obligation bonds are considered defeased.

The 2019 equalized valuation of the District as certified by the Wisconsin Department of Revenue is \$1,462,073,744. The legal debt limit and margin of indebtedness as of June 30, 2020, in accordance with Section 67.03(1)(b) of the Wisconsin Statutes is as follows:

Debt limit (10% of \$1,462,073,744)	\$ 146,207,374
Deduct long-term debt applicable to debt margin	<u>34,705,000</u>
Margin of indebtedness	<u>\$ 111,502,374</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 6. Fund Balance Reporting:

The following table discloses details of the amounts reported in the various fund balance categories as of June 30, 2020:

<i>Description</i>	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Fund balances:				
Nonspendable:				
Prepaid expense	\$ 11,036	\$ --	\$ --	\$ 11,036
Restricted:				
Debt service fund	--	1,595,855	--	1,595,855
Food service fund	--	--	488,476	488,476
Capital improvement fund	--	--	466,179	466,179
Assigned:				
Employee contracts for salaries	8,154,703	--	--	8,154,703
Special revenue trust fund	--	--	81,132	81,132
Community service fund	--	--	451,405	451,405
 Total fund balances	 <u>\$ 8,165,739</u>	 <u>\$ 1,595,855</u>	 <u>\$ 1,487,192</u>	 <u>\$ 11,248,786</u>

Note 7. Excess of Actual Expenditures Over Budget:

The following funds had an excess of actual expenditures over budget for the year ended June 30, 2020:

General fund:	
Pupil services	\$ 14,557
Other support services	81,627
Nonprogram expenses	487,149
Special education fund:	
Pupil services	12,475
Instructional staff services	25,487
Other support services	300
Nonprogram expenses	283,739

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 8. General Information About the WRS Pension Plan:

Plan Description

The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, and expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone WRS Financial Report, which can be found at <http://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>

Vesting

For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided

Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 8. General Information About the WRS Pension Plan - Continued:

Post-Retirement Adjustments

The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement.

The Core and Variable annuity adjustments granted during recent years are as follows:

Year	Core Fund Adjustment (%)	Variable Fund Adjustment (%)
2010	(1.3)	22
2011	(1.2)	11
2012	(7.0)	(7)
2013	(9.6)	9
2014	4.7	25
2015	2.9	2
2016	0.5	(5)
2017	2.0	4
2018	2.4	17
2019	0.0	(10)

Contributions

Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for general category employees, including teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$1,549,919 in contributions from the employer.

Contribution rates as of June 30, 2020 are:

Employee Category	Employee	Employer
General (including teachers, executives & elected officials)	6.55%	6.55%
Protective with Social Security	6.55%	10.55%
Protective without Social Security	6.55%	14.95%

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 8. General Information About the WRS Pension Plan - Continued:

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the District reported a liability (asset) of \$(4,793,062) for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2018, rolled forward to December 31, 2019. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net pension liability (asset) was based on the District's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2019, the District's proportion was 0.14864713%, which was a decrease of 0.00058385% from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the District recognized pension expense of \$1,819,238.

At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 9,098,326	\$ 4,553,103
Changes in assumptions	373,505	--
Net differences between projected and actual earnings on pension plan investments	10,199,516	19,998,238
Changes in proportion and differences between employer contributions and proportionate share of contributions	7,427	5,544
Employer contributions subsequent to the measurement date	843,035	--
Totals	\$ 20,521,809	\$ 24,556,885

\$843,035 reported as deferred outflows related to pension resulting from the District's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended June 30, 2020.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year ending <i>June 30,</i>	Deferred Outflows of Resources	Deferred Inflows of Resources
2020	\$ 6,679,877	\$ 8,123,501
2021	6,576,821	7,658,866
2022	5,253,928	5,085,535
2023	1,168,148	3,688,983
Thereafter	--	--

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 8. General Information About the WRS Pension Plan - Continued:

Actuarial Assumptions

The total pension liability in the December 31, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial valuation date	December 31, 2018
Measurement date of net pension liability (asset)	December 31, 2019
Actuarial cost method	Entry age Normal
Asset valuation method	Fair value
Long-term expected rate of return	7.0%
Discount rate	7.0%
Salary increases:	
Inflation	3.0%
Seniority/Merit	0.1% - 5.6%
Mortality	Wisconsin 2018 Mortality Table
Post-retirement adjustments*	1.9%

* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.9% is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

Actuarial assumptions are based upon an experience study conducted in 2018 covered a three-year period from January 1, 2015 to December 31, 2017. The total pension liability for December 31, 2019 is based upon a roll-forward of the liability calculated from the December 31, 2018 actuarial valuation.

Long-term Expected Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 8. General Information About the WRS Pension Plan - Continued:

**Retirement Funds
Asset Allocation Targets
and Expected Returns**

<u>Core Fund Asset Class</u>	<u>Asset Allocation %</u>	<u>Long-Term Expected Nominal Rate of Return %</u>	<u>Long-Term Expected Real Rate of Return %</u>
Global equities	49	8.0	5.1
Fixed income	24.5	4.9	2.1
Inflation sensitive assets	15.5	4.0	1.2
Real estate	9	6.3	3.5
Private equity/debt	8	10.6	7.6
Multi-asset	4	6.9	4.0
Total Core Fund	110	7.5	4.6
<u>Variable Fund Asset Class</u>			
U.S. equities	70	7.5	4.6
International equities	30	8.2	5.3
Total Variable Fund	100	7.8	4.9

New England Pension Consultants Long Term US CPI (Inflation) Forecast: 2.75%

Asset allocations are managed within established ranges; target percentages may differ from actual monthly allocations.

Single Discount Rate

A single discount rate of 7.0% was used to measure the total pension liability for the current and prior year. This single discount rate is based on the expected rate of return on pension plan investments of 7.0% and a municipal bond rate of 2.75% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2019. In describing this index, Fidelity notes that the Municipal Curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.). Because of the unique structure of WRS, the 7.0% expected rate of return implies that a dividend of approximately 1.9% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 8. General Information About the WRS Pension Plan - Continued:

Sensitivity of the District's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the District's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.0%, as well as what the District's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.0%) or 1-percentage-point higher (8.0%) than the current rate:

	1% Decrease to Discount Rate (6.0%)	Current Discount Rate (7.0%)	1% Increase to Discount Rate (8.0%)
District's proportionate share of the net pension liability (asset)	\$ 12,342,991	\$(4,793,062)	\$ (17,604,232)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at [about-etf/reports-and-studies/financial-reports-and-statements](#)

Payable to WRS Pension Plan

The District reported a payable of \$290,737 for the outstanding amount of contributions in the Plan for the year ended June 30, 2020.

Note 9. General Information About the OPEB Plan:

Plan Description and Benefits Provided

The District's post employment medical plan is a single-employer, defined benefit healthcare plan administered by the District. The plan provides medical and dental benefits to eligible retirees and their spouses. The authority to establish and amend benefit provisions is with the Board of Education. There is no financial report issued by the plan.

Employees Covered by Benefit Terms

The following employees were covered by the benefit terms as of the June 30, 2018 actuarial valuation:

Inactive plan members or beneficiaries currently receiving benefit payments	34
Inactive plan members entitled to but not receiving benefits	--
Active plan members	362
Totals	396

Contributions

The contribution requirements of the District are established and may be amended by the Board. The Board establishes rates based on an actuarially determined rate. For the year ended June 30, 2018, the District's average contribution rate was 6.29% of covered-employee payroll. Employees are not required to contribute to the plan.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 9. General Information About the OPEB Plan - Continued:

Net OPEB Liability

The District's net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2018 that was rolled forward to June 30, 2019.

Actuarial Assumptions

The total OPEB liability in the June 30, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.5 %
Salary increases	3.0 %
Investment rate of return	4.5 %, net of OPEB plan investment expenses
Healthcare cost trend rates	Medical: Initial rate of 7.5%, decreasing by 0.5% per year down to 6.5%, then by 0.1% per year down to 5.0%, and level thereafter

Mortality rates were based on the Wisconsin 2012 Mortality Table.

The actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study conducted in 2015 using Wisconsin Retirement System experience from 2012-14.

Investment Policy

Funds for the OPEB plan, "Employee Benefit Trust", adheres to Wisconsin Statute 881.01 "Uniform Prudent Investor Act" which requires reasonable care, skill, and caution in the investment and managing of trust assets. The Employee Benefit Trust is managed by BMO Financial Group.

Discount Rate

The discount rate used to measure the total OPEB liability was 4.5%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on the OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 9. General Information About the OPEB Plan - Continued:

Changes in the Net OPEB Liability

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan	Net OPEB Liability (a)-(b)
		Fiduciary Net Position (b)	
Balances at 6/30/2018	\$ 6,742,249	\$ 2,296,784	\$ 4,445,465
Changes for the year:			
Service cost	194,533	--	194,533
Interest	291,165	--	291,165
Differences between expected and actual experience	--	--	--
Changes of assumptions	--	--	--
Contributions - employer	--	752,030	(752,030)
Net investment income	--	141,558	(141,558)
Benefit payments	(738,381)	(738,381)	--
Net changes	(252,683)	155,207	(407,890)
Balances at 6/30/2019	\$ 6,489,566	\$ 2,451,991	\$ 4,037,575

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1%-point lower (3.5%) or 1%-point higher (5.5%) than the discount rate:

	1% Decrease (3.5%)	Current Discount Rate (4.5%)	1% Increase (5.5%)
Net OPEB liability	\$ 4,362,095	\$ 4,037,575	\$ 3,722,257

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 9. General Information About the OPEB Plan - Continued:

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1%-point lower or 1%-point higher than the current healthcare cost trend rates:

	1% Decrease (6.5% Decreasing to 4.0%)	Healthcare Cost Trend Rates (7.5% Decreasing to 5.0%)	1% Increase (8.5% Decreasing to 6.0%)
Net OPEB liability	\$ 3,808,205	\$ 4,037,575	\$ 4,293,785

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2020, the District recognized OPEB expense of \$485,682. At June 30, 2020 the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 914,831	\$ --
Changes and assumptions	125,648	--
Net difference between projected and actual earnings on OPEB plan investments	--	37,246
District contributions subsequent to the measurement date	1,085,260	--
Totals	\$ 2,125,739	\$ 37,246

\$1,085,260 reported as deferred outflows related to OPEB resulting from the District's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2020.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year ending <i>June 30,</i>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
2020	\$ 103,646	\$ --
2021	103,647	--
2022	109,868	--
2023	108,029	--
2024	115,609	--
Thereafter	462,434	--

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 10. General Information About the Supplemental Pension Plan:

Plan Description and Benefits Provided

The District provides a supplemental pension benefit to eligible retirees in the form of a cash stipend. The supplemental pension plan is a single-employer defined benefit plan administered by the District. The benefits paid to eligible retirees are accounted for under GASB Statement No. 68. The plan is administered by the District and does not issue a stand-alone report.

The supplemental pension benefits are calculated as follows:

Eligible teachers, maintenance staff or secretaries will receive a one-time contribution into a Medical Trust or a 401(a) based upon a flat dollar amount per year of service in the District upon retirement. Additionally, on behalf of any eligible active employee that does meet the required years of service as of August 31, 2013, and is currently not participating in the group medical plan, the District offers a cash payment in lieu of their participation in the retirement benefit. The total amount of this cash stipend in lieu of the retirement benefit will be paid out in two equal annual payments.

The required contribution is based on projected pay-as-you-go financing requirements.

Employees Covered by Benefit Terms

The following employees were covered by the benefit terms as of the June 30, 2018 actuarial valuation:

Inactive employees or beneficiaries currently receiving benefits	5
Inactive employees entitled to but not yet receiving benefits	--
Active employees	71
Total employees	<u>76</u>

Contributions

The District is required to provide contributions on a pay-as-you-go basis.

Net Pension Liability

The District's net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018 that was rolled forward to June 30, 2019.

Actuarial Assumptions

The total pension liability in the June 30, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5 percent
Salary increases	3.0 percent, average, including inflation
Investment rate of return	3.75 percent, net of pension plan investment expense, including inflation

Mortality rates were based on the Wisconsin 2012 Mortality Table.

The actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study conducted in 2015 using Wisconsin Retirement System experience from 2012-14.

The long-term expected rate of return on pension plan investments was calculated by the actuary.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 10. General Information About the Supplemental Pension Plan - Continued:

Discount Rate

The discount rate used to measure the total pension liability was 3.5%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/18	\$ 602,342	\$ --	\$ 602,342
Changes for the year:			
Service cost	48,430	--	48,430
Interest	23,496	--	23,496
Differences between actual and actual experience	--	--	--
Changes of assumptions	11,626	--	11,626
Contributions - employer	--	--	--
Benefits payments	--	--	--
Net investment income	--	--	--
Net changes	83,552	--	83,552
Balances at 6/30/19	\$ 685,894	\$ --	\$ 685,894

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the District, calculated using the discount rate of 3.5%, as well as what the District's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.5%) or 1-percentage-point higher (4.5%) than the current rate:

	1% Decrease (2.5%)	Current Discount Rate (3.5%)	1% Increase (4.5%)
District's net pension liability	\$ 733,146	\$ 685,894	\$ 639,951

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 10. General Information About the Supplemental Pension Plan - Continued:

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the District recognized pension expense of \$69,719. At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between expected and actual earnings on pension plan investments	\$ --	\$ --
Differences between expected and actual experience	--	31,367
Changes of assumption	20,908	16,455
District contributions subject to the measurement date	--	--
Totals	\$ 20,908	\$ 47,822

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year ending <i>June 30,</i>	Deferred Outflows of Resources	Deferred Inflows of Resources
2020	\$ --	\$ 2,207
2021	--	2,207
2022	--	2,207
2023	--	2,207
2024	--	2,207
Thereafter	--	15,879

Note 11. General Information About the OPEB - LRLIF Plan:

Plan Description

The LRLIF is a multiple-employer defined benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds (ETF) and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides post-employment life insurance benefits for all eligible employees.

OPEB Plan Fiduciary Net Position

ETF issues a standalone Comprehensive Annual Financial Report (CAFR), which can be found at <http://etf.wi.gov/publications/cafr.htm>

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can be found at <http://etf.wi.gov/ETFGASBPublicWeb/gasb75Local.do>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 11. General Information About the OPEB - LRLIF Plan - Continued:

Benefits Provided

The LRLIF plan provides fully paid up life insurance benefits for post-age 64 retired employees and pre-65 retirees who pay for their coverage.

Contributions

The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation, taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a post-retirement benefit.

Employers are required to pay the following contributions based on employee contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the employee premiums until age 65 in order to be eligible for the benefit after age 65.

Contribution rates as of June 30, 2020 are:

Coverage Type	Employer Contribution
50% post retirement coverage	40% of employee contribution
25% post retirement coverage	20% of employee contribution

Employee contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating employees must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active). The employee contribution rates in effect for the year ended December 31, 2019 are as listed below:

Life Insurance Employee Contribution Rates For the year ended December 31, 2019		
Attained Age	Basic	Supplemental
Under 30	\$0.05	\$0.05
30-34	0.06	0.06
35-39	0.07	0.07
40-44	0.08	0.08
45-49	0.12	0.12
50-54	0.22	0.22
55-59	0.39	0.39
60-64	0.49	0.49
65-69	0.57	0.57

*Disabled members under age 70 receive a waiver-of-premium benefit.

During the reporting period, the LRLIF recognized \$7,186 in contributions from the employer.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 11. General Information About the OPEB - LRLIF Plan - Continued:

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2020, the District reported a liability (asset) of \$1,692,764 for its proportionate share of the net OPEB liability (asset). The net OPEB liability (asset) was measured as of December 31, 2019, and the total OPEB liability (asset) used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of January 1, 2019 rolled forward to December 31, 2019. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net OPEB liability (asset) was based on the District's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2019, the District's proportion was 0.39753100%, which was an increase of 0.00561900% from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the District recognized OPEB expense of \$179,277.

At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ - -	\$ 75,834
Net differences between projected and actual earnings on OPEB plan investments	31,932	- -
Changes in assumptions	624,468	186,191
Changes in proportion and differences between employer contributions and proportionate share of contributions	61,074	- -
Employer contributions subsequent to the measurement date	3,948	- -
Totals	\$ 721,422	\$ 262,025

\$3,948 reported as deferred outflows related to OPEB resulting from the District's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (asset) in the year ended June 30, 2020.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 11. General Information About the OPEB - LRLIF Plan - Continued:

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending June 30,	Deferred Outflows of Resources	Deferred Inflows of Resources
2020	\$ 129,709	\$ 50,215
2021	129,709	50,215
2022	126,266	50,215
2023	122,719	50,215
2024	108,402	49,002
2025	100,457	12,163
2026	212	--

Actuarial Assumptions

The total OPEB liability in the January 1, 2018, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date	January 1, 2019
Measurement Date of Net OPEB Liability (Asset)	December 31, 2019
Actuarial Cost Method	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield	2.74%
Long-Term Expected Rate of Return	4.25%
Discount Rate	2.87%
Salary Increases:	
Inflation	3.00%
Seniority/Merit	0.1% - 5.6%
Mortality	Wisconsin 2018 Mortality Table

Actuarial assumptions are based upon an experience study conducted in 2018 that covered a three-year period from January 1, 2015 to December 31, 2017. The total OPEB liability for December 31, 2019 is based upon a roll-forward of the liability calculated from the January 1, 2019 actuarial valuation.

Long-term Expected Return on Plan Assets

The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 11. General Information About the OPEB - LRLIF Plan - Continued:

**Local OPEB Life Insurance
Asset Allocation Targets and Expected Returns
As of December 31, 2019**

<u>Asset Class</u>	<u>Index</u>	<u>Target Allocation</u>	<u>Long-Term Expected Geometric Real Rate of Return %</u>
US Credit Bonds	Barclays Credit	45%	2.12%
US Long Credit Bonds	Barclays Long Credit	5%	2.90%
US Mortgages	Barclays MBS	50%	1.53%
Inflation			2.20%
Long-Term Expected Rate of Return			4.25%

The long-term rate of return decreased slightly from 5.0% in the prior year to 4.25% in the current year. This change was primarily based on the target asset allocation and capital market expectations. The expected inflation rate also decreased slightly from 2.30% in the prior year to 2.20% in the current year. The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation.

Single Discount Rate

A single discount rate of 2.87% was used to measure the total OPEB liability for the current year, as opposed to a discount rate of 4.22% for the prior year. The significant change in the discount rate was primarily caused by the decrease in the municipal bond rate from 4.10% as of December 31, 2018 to 2.74% as of December 31, 2019. The Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total OPEB liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to the benefit payment to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2036.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 11. General Information About the OPEB - LRLIF Plan - Continued:

Sensitivity of the District's Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Discount Rate

The following presents the District's proportionate share of the net OPEB liability (asset) calculated using the discount rate of 2.87%, as well as what the District's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (1.87%) or 1-percentage-point higher (3.87%) than the current rate:

	1% Decrease to Discount Rate (1.87%)	Current Discount Rate (2.87%)	1% Increase to Discount Rate (3.87%)
District's proportionate share of the net OPEB liability (asset)	\$ 2,337,424	\$ 1,692,764	\$ 1,202,304

Note 12. Self-funded Dental Insurance Program:

The District has established a self-funded dental benefit plan for its employees. The plan administrator, Delta Dental, is responsible for the approval, processing, and payment of claims, after which they bill the District for reimbursement. The District is also responsible for a monthly administrative fee. The plan reports on a fiscal year ending June 30.

Accounting and budgeting requirements for the plan are established by the Wisconsin Department of Public Instruction. Currently, the plan is accounted for in the general fund of the District.

At June 30, 2020, the District reported a liability of \$24,922, which represents reported and unreported claims that were incurred on or before June 30, 2020, but were not paid by the District as of that date. This amount consists of claims of \$13,707 reported to the District by the plan administrator, claims of \$11,215 reported to the plan administrator but not the District, and claims of \$0, which were not yet reported to either the plan administrator or the District. The amounts not reported to the District were determined by the plan administrator.

Note 13. Limitation on School District Revenues:

Wisconsin Statutes limit the amount of revenues that school districts may derive from general school aids and property taxes unless a higher amount is approved by a referendum. This limitation does not apply to revenues needed for the payment of any general obligation debt service (including refinanced debt) authorized by either of the following:

- A resolution of the school board or by a referendum prior to August 12, 1993
- A referendum on or after August 12, 1993

Note 14. Contingent Liabilities:

Risk management - the District is exposed to various risks of loss, including torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District purchases commercial insurance coverage for most of these risks. There were no significant reductions in purchased coverage for the year ended June 30, 2020. No settlements exceeded insured amounts in the last three fiscal years.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO FINANCIAL STATEMENTS - CONTINUED

Note 14. Contingent Liabilities - Continued:

Litigation - from time to time, the District is party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and counsel that the likelihood is remote, due in part to insurance coverage, that any other such claims or proceedings will have a material effect on the District's financial position.

Note 15. Fair Value Measurement:

The District's investments measured and reported at fair value are classified according to the following hierarchy:

Level 1 - Investments reflect prices quoted in active markets

Level 2 - Investments reflect prices that are based on a similar observable asset either directly or indirectly, which may include inputs in markets that are not considered active

Level 3 - Investments reflect prices based upon unobservable sources

The categorization of investments with the hierarchy is based upon the pricing transparency of the instrument and should not be perceived as the particular investment's risk.

The fair values of the District's investments were classified as follows:

	Level 1	Level 2	Level 3	Totals
Money market funds	\$ 76,506	\$ --	\$ --	\$ 76,506
Bond mutual funds	1,182,268	--	--	1,182,268
Equity mutual funds	1,203,622	--	--	1,203,622
Wisconsin investment series cooperative	--	9,596,549	--	9,596,549
Local Government Investment Pool	--	2,363	--	2,363
Totals	\$ 2,462,396	\$ 9,598,912	\$ --	\$ 12,061,308

Investments classified in the Level 1 of the fair value hierarchy are valued using prices provided by BMO Financial Group for the District's employee benefit trust.

Investments classified in the Level 2 of the fair value hierarchy represents the District's share of the Local Government Investment Pool as provided by the State of Wisconsin Investment Board and the Wisconsin Investment Series Cooperative.

Note 16. Subsequent Events:

The District has evaluated all subsequent events through December 22, 2020, the date on which the financial statements were available to be issued.

REQUIRED SUPPLEMENTARY INFORMATION

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS

Other Post Employment Benefits Plan

Last 10 Fiscal Years*

	2020	2019
Total OPEB liability:		
Service cost	\$ 194,533	\$ 169,343
Interest	291,165	301,401
Changes in benefit terms	--	--
Changes of assumptions or other input	--	153,570
Differences between expected and actual experience	--	1,118,127
Benefit payments	(738,381)	(791,083)
Net change in total OPEB liability	(252,683)	951,358
Total OPEB liability - beginning	6,742,249	5,790,891
Total OPEB liability - ending	\$ 6,489,566	\$ 6,742,249
Plan fiduciary net position:		
Contributions - employer	\$ 752,030	\$ 1,275,000
Net investment income	141,558	98,413
Benefit payments	(738,381)	(791,083)
Administrative expense	--	--
Net change in plan fiduciary net position	155,207	582,330
Total fiduciary net position - beginning	2,296,784	1,714,454
Total fiduciary net position - ending	\$ 2,451,991	\$ 2,296,784
Net OPEB liability - ending	\$ 4,037,575	\$ 4,445,465
Plan fiduciary net position as a percentage of the total OPEB liability	37.78%	34.07%
The District's covered employee payroll	\$ 20,275,984	\$ 20,275,984
Net OPEB liability as a percentage of covered employee payroll	19.91%	21.92%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 is the first year that this information has been made available due to implementation of GASB 74 and 75.

<u>2018</u>	<u>2017</u>
\$ 160,515	\$ 160,515
322,556	354,011
--	--
--	--
--	--
<u>(953,144)</u>	<u>(1,219,751)</u>
<u>(470,073)</u>	<u>(705,225)</u>
6,260,964	6,966,189
<u>\$ 5,790,891</u>	<u>\$ 6,260,964</u>

\$ 902,258	\$ 1,924,671
120,193	11,650
(953,144)	(1,219,751)
--	(5,312)
<u>69,307</u>	<u>711,258</u>

1,645,147	933,889
<u>\$ 1,714,454</u>	<u>\$ 1,645,147</u>

<u>\$ 4,076,437</u>	<u>\$ 4,615,817</u>
---------------------	---------------------

29.61%	26.28%
--------	--------

\$ 6,101,467	\$ 6,101,467
--------------	--------------

66.81%	75.65%
--------	--------

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS
Other Post Employment Benefits Plan
Last 10 Fiscal Years*

	<u>2020</u>	<u>2019</u>
Actuarially determined contributions	\$ 765,100	\$ 981,563
Contributions in relation to the actuarially determined contributions	<u>(752,030)</u>	<u>(1,275,000)</u>
Contribution deficiency (excess)	<u>\$ 13,070</u>	<u>\$ (293,437)</u>
District's covered employee payroll	<u>\$ 20,275,984</u>	<u>\$ 20,275,984</u>
Contributions as a percentage of covered employee payroll	3.71%	6.29%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 is the first year that this information has been made available due to implementation of GASB 74 and 75.

<u>2018</u>	<u>2017</u>
\$ 981,563	\$ 1,465,531
<u>(902,258)</u>	<u>(1,924,671)</u>
<u>\$ 79,305</u>	<u>\$ (459,140)</u>
<u>\$ 6,101,467</u>	<u>\$ 6,101,467</u>
14.79%	31.54%

SEE NOTES TO REQUIRED OPEB PLAN SCHEDULES.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO REQUIRED OPEB PLAN SCHEDULES
For the Year Ended June 30, 2020

Note 1. Changes of Benefit Terms:

There were no changes of benefit terms for this benefit.

Note 2. Changes of Assumptions:

No significant change in assumptions were noted from the prior year.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Supplemental Pension Plan

Last 10 Fiscal Years*

	2020	2019
Total pension liability:		
Service cost	\$ 48,430	\$ 49,252
Interest	23,496	20,375
Differences between expected and actual experience	--	(36,595)
Changes of assumptions or other input	11,626	11,798
Benefit payments	--	--
Net change in total pension liability	83,552	44,830
Total pension liability - beginning	602,342	557,512
Total pension liability - ending	\$ 685,894	\$ 602,342
Plan fiduciary net position:		
Contributions - employer	\$ --	\$ --
Benefit payments	--	--
Net change in plan fiduciary net position	--	--
Total fiduciary net position - beginning	--	--
Total fiduciary net position - ending	\$ --	\$ --
Net pension liability - ending	\$ 685,894	\$ 602,342
Plan fiduciary net position as a percentage of the total pension liability	0.00%	0.00%
The District's covered employee payroll	\$ 3,905,499	\$ 3,905,499
Net pension liability as a percentage of covered employee payroll	17.56%	15.42%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 was the first year that this information has been made available due to implementation of GASB 68.

<u>2018</u>	<u>2017</u>
\$ 52,574	\$ 52,574
16,958	16,104
--	--
(20,253)	--
(61,500)	(18,914)
(12,221)	49,764
569,733	519,969
\$ 557,512	\$ 569,733
\$ 61,500	\$ 18,914
(61,500)	(18,914)
--	--
--	--
\$ --	\$ --
\$ 557,512	\$ 569,733
0.00%	0.00%
\$ 3,936,491	\$ 3,936,491
14.16%	14.47%

SEE NOTES TO REQUIRED SUPPLEMENTAL PENSION PLAN SCHEDULES.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS
Supplemental Pension Plan
Last 10 Fiscal Years*

	<u>2020</u>	<u>2019</u>
Actuarially determined contributions	\$ 84,030	\$ 83,219
Contributions in relation to the actuarially determined contributions	<u>--</u>	<u>--</u>
Contribution deficiency (excess)	<u>\$ 84,030</u>	<u>\$ 83,219</u>
District's covered employee payroll	<u>\$ 3,905,499</u>	<u>\$ 3,905,499</u>
Contributions as a percentage of covered employee payroll	0.00%	0.00%

* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 was the first year that this information has been made available due to implementation of GASB 68.

<u>2018</u>	<u>2017</u>
\$ 83,219	\$ 100,127
<u>(61,500)</u>	<u>(18,914)</u>
<u>\$ 21,719</u>	<u>\$ 81,213</u>
<u>\$ 3,936,491</u>	<u>\$ 3,936,491</u>
1.56%	0.48%

SEE NOTES TO REQUIRED SUPPLEMENTAL PENSION PLAN SCHEDULES.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO REQUIRED SUPPLEMENTAL PENSION PLAN SCHEDULES
For the Year Ended June 30, 2020

Note 1. Change of Benefit Terms:

There were no changes of benefit terms for this benefit.

Note 2. Change of Assumptions:

The discount rate was changed to be reflective of a 20-year AA municipal bond rate (3.50%) as of the measurement date. All other assumptions and methods remained unchanged from the valuation performed as of June 30, 2018.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE
NET PENSION LIABILITY (ASSET)**

Wisconsin Retirement System
Last 10 Fiscal Years*

Fiscal Year Ending	Proportion of the Net Pension Liability (Asset)	Proportionate Share of the Net Pension Liability (Asset)	Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)
06/30/15	0.15155728%	\$ (3,721,638)	\$ 20,908,290	102.74%
06/30/16	0.15001964%	2,437,790	21,070,044	98.20%
06/30/17	0.14913506%	1,229,229	21,546,989	99.12%
06/30/18	0.14901978%	(4,424,574)	22,174,332	102.93%
06/30/19	0.14923098%	5,309,170	22,901,249	96.45%
06/30/20	0.14864713%	(4,793,062)	23,662,867	102.96%

* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

2015 was the first year that this information was made available due to implementation of GASB 68.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS
Wisconsin Retirement System
Last 10 Fiscal Years***

Fiscal Year Ending	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
06/30/15	\$ 1,465,228	\$ 1,465,228	\$ --	\$ 20,908,290	7.0%
06/30/16	1,432,760	1,432,760	--	21,070,044	6.8%
06/30/17	1,426,781	1,426,781	--	21,546,989	6.6%
06/30/18	1,506,723	1,506,723	--	22,174,332	6.8%
06/30/19	1,534,407	1,534,407	--	22,901,249	6.7%
06/30/20	1,549,919	1,549,919	--	23,662,867	6.6%

* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

2015 was the first year that this information was made available due to implementation of GASB 68.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO REQUIRED WRS SCHEDULES
For the Year Ended June 30, 2020

Note 1. Change of Benefit Terms:

There were no changes of benefit terms for any participating employer in WRS.

Note 2. Change of Assumptions:

No significant change in assumptions were noted from the prior year.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE
NET OPEB LIABILITY (ASSET)
Local Retiree Life Insurance Fund
Last 10 Fiscal Years***

Fiscal Year Ending	Proportion of the Net OPEB Liability (Asset)	Proportionate Share of the Net OPEB Liability (Asset)	Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability (Asset)
06/30/18	0.37986800%	\$ 1,142,863	\$ 15,974,536	44.81%
06/30/19	0.39191200%	1,011,265	22,590,000	48.69%
06/30/20	0.39753100%	1,692,764	23,352,000	37.58%

* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

2018 was the first year that this information was made available due to implementation of GASB 75.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

NOTES TO REQUIRED LRLIF SCHEDULE
For the Year Ended June 30, 2020

Note 1. Change of Benefit Terms:

There were no changes of benefit terms for any participating employer in LRLIF.

Note 2. Change of Assumptions:

Several actuarial assumptions changed from the prior year, including the single discount rate, long-term expected rate of return and expected inflation. Please refer to the actuarial assumptions section in Note 11.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL -
GENERAL FUND**

For the Year Ended June 30, 2020

	Original Budget	Final Budget	Actual	Variance With Final Budget
Revenues:				
Local sources	\$ 10,787,913	\$ 10,846,152	\$ 10,022,794	\$ (823,358)
Interdistrict sources	2,177,199	2,177,199	2,094,191	(83,008)
Intermediate sources	30,212	30,212	37,403	7,191
State sources	32,958,534	32,958,534	32,981,593	23,059
Federal sources	1,330,305	1,330,305	1,436,952	106,647
Other revenue	134,437	134,437	51,160	(83,277)
Total revenues	47,418,600	47,476,839	46,624,093	(852,746)
Expenditures:				
Instruction:				
Undifferentiated curriculum	7,590,321	7,589,321	6,543,968	1,045,353
Regular curriculum	10,386,540	10,386,540	10,335,852	50,688
Other instruction	2,038,051	2,038,127	1,982,539	55,588
Total instruction	20,014,912	20,013,988	18,862,359	1,151,629
Support services:				
Pupil services	1,234,340	1,234,362	1,248,919	(14,557)
Instructional staff services	2,372,642	2,373,642	2,246,614	127,028
General administration	475,588	475,588	455,905	19,683
School building administration	2,593,811	2,593,811	2,530,754	63,057
Business administration	6,083,188	6,083,188	5,408,418	674,770
Other support services	2,181,367	2,181,367	2,262,994	(81,627)
Total support services	14,940,936	14,941,958	14,153,604	788,354
Nonprogram expenses	5,246,071	5,246,071	5,733,220	(487,149)
Total expenditures	40,201,919	40,202,017	38,749,183	1,452,834
Excess of revenues over expenditures	7,216,681	7,274,822	7,874,910	600,088
Other financing sources (uses):				
Operating transfers (out)	(6,954,444)	(6,954,444)	(7,798,851)	(844,407)
Net change in fund balance	262,237	320,378	76,059	(244,319)
Fund balance, beginning of year	8,089,680	8,089,680	8,089,680	--
Fund balance, end of year	\$ 8,351,917	\$ 8,410,058	\$ 8,165,739	\$ (244,319)

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL -
SPECIAL EDUCATION FUND
For the Year Ended June 30, 2020**

	Original Budget	Final Budget	Actual	Variance With Final Budget
Revenues:				
Interdistrict sources	\$ 240,000	\$ 240,000	\$ 265,823	\$ 25,823
Intermediate sources	10,000	10,000	11,647	1,647
State sources	2,069,704	2,069,704	2,046,382	(23,322)
Federal sources	1,259,243	1,259,243	682,029	(577,214)
Total revenues	<u>3,578,947</u>	<u>3,578,947</u>	<u>3,005,881</u>	<u>(573,066)</u>
Expenditures:				
Instruction:				
Special curriculum	8,223,630	8,223,630	7,768,753	454,877
Other instruction	2,800	2,800	--	2,800
Total instruction	<u>8,226,430</u>	<u>8,226,430</u>	<u>7,768,753</u>	<u>457,677</u>
Support services:				
Pupil services	1,315,928	1,315,928	1,328,403	(12,475)
Instructional staff services	374,779	374,779	400,266	(25,487)
Business administration	331,000	331,000	303,017	27,983
Other support services	--	--	300	(300)
Total support services	<u>2,021,707</u>	<u>2,021,707</u>	<u>2,031,986</u>	<u>(10,279)</u>
Nonprogram	164,100	164,100	447,839	(283,739)
Total expenditures	<u>10,412,237</u>	<u>10,412,237</u>	<u>10,248,578</u>	<u>163,659</u>
Excess of revenues under expenditures	(6,833,290)	(6,833,290)	(7,242,697)	(409,407)
Other financing sources (uses):				
Operating transfers in	<u>6,833,290</u>	<u>6,833,290</u>	<u>7,242,697</u>	<u>409,407</u>
Net change in fund balance	--	--	--	--
Fund balance, beginning of year	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>
Fund balance, end of year	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>

OTHER SUPPLEMENTARY INFORMATION

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET -
NONMAJOR GOVERNMENTAL FUNDS**

June 30, 2020

	Special Revenue	Capital Projects Fund	Long-term Capital Improvement Fund	Totals
ASSETS				
Cash and investments	\$ 1,217,482	\$ --	\$ 26,179	\$ 1,243,661
Accounts receivable	2,921	--	--	2,921
Due from other governments	116,324	--	--	116,324
Due from other funds	--	--	440,000	440,000
	<u>\$ 1,336,727</u>	<u>\$ --</u>	<u>\$ 466,179</u>	<u>\$ 1,802,906</u>
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ 313,571	\$ --	\$ --	\$ 313,571
Accrued salaries and related items	2,143	--	--	2,143
Total liabilities	<u>315,714</u>	<u>--</u>	<u>--</u>	<u>315,714</u>
Fund balances:				
Spendable:				
Restricted	488,476	--	466,179	954,655
Assigned	532,537	--	--	532,537
Total fund balances	<u>1,021,013</u>	<u>--</u>	<u>466,179</u>	<u>1,487,192</u>
Total liabilities and fund balances	<u>\$ 1,336,727</u>	<u>\$ --</u>	<u>\$ 466,179</u>	<u>\$ 1,802,906</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES -
NONMAJOR GOVERNMENTAL FUNDS**

For the Year Ended June 30, 2020

	Special Revenue	Capital Projects Fund	Long-term Capital Improvement Fund	Totals
Revenues:				
Local sources	\$ 1,641,997	\$ 364	\$ 379	\$ 1,642,740
State sources	41,216	--	--	41,216
Federal sources	1,723,927	--	--	1,723,927
Other revenue	450	--	--	450
Total revenues	<u>3,407,590</u>	<u>364</u>	<u>379</u>	<u>3,408,333</u>
Expenditures:				
Instruction:				
Regular curriculum	4,289	--	--	4,289
Food service	2,036,457	--	--	2,036,457
Community service	1,131,648	--	--	1,131,648
Total expenditures	<u>3,172,394</u>	<u>--</u>	<u>--</u>	<u>3,172,394</u>
Excess of revenues over (under) expenditures	<u>235,196</u>	<u>364</u>	<u>379</u>	<u>235,939</u>
Other financing sources (uses):				
Operating transfers in	--	--	440,000	440,000
Operating transfers (out)	--	(1,294)	--	(1,294)
Net other financing sources	<u>--</u>	<u>(1,294)</u>	<u>440,000</u>	<u>438,706</u>
Net change in fund balances	235,196	(930)	440,379	674,645
Fund balances, beginning of year	<u>785,817</u>	<u>930</u>	<u>25,800</u>	<u>812,547</u>
Fund balances, end of year	<u>\$ 1,021,013</u>	<u>\$ --</u>	<u>\$ 466,179</u>	<u>\$ 1,487,192</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET -
NONMAJOR SPECIAL REVENUE FUNDS**

June 30, 2020

	Special Revenue Trust Fund	Food Service	Community Service	Totals
ASSETS				
Cash and investments	\$ 81,132	\$ 475,287	\$ 661,063	\$ 1,217,482
Accounts receivable	--	--	2,921	2,921
Due from other governments	--	116,324	--	116,324
Total assets	\$ 81,132	\$ 591,611	\$ 663,984	\$ 1,336,727
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ --	\$ 103,135	\$ 210,436	\$ 313,571
Accrued salaries and related items	--	--	2,143	2,143
Due to other funds	--	--	--	--
Total liabilities	--	103,135	212,579	315,714
Fund balances:				
Spēndable:				
Restricted	--	488,476	--	488,476
Assigned	81,132	--	451,405	532,537
Total fund balances	81,132	488,476	451,405	1,021,013
Total liabilities and fund balances	\$ 81,132	\$ 591,611	\$ 663,984	\$ 1,336,727

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES -
NONMAJOR SPECIAL REVENUE FUNDS
For the Year Ended June 30, 2020**

	Special Revenue Trust Fund	Food Service	Community Service	Totals
Revenues:				
Local sources	\$ 16,167	\$ 403,661	\$ 1,222,169	\$ 1,641,997
State sources	--	41,016	200	41,216
Federal sources	--	1,723,927	--	1,723,927
Other revenue	--	450	--	450
Total revenues	<u>16,167</u>	<u>2,169,054</u>	<u>1,222,369</u>	<u>3,407,590</u>
Expenditures:				
Instruction:				
Regular curriculum	4,289	--	--	4,289
Food service	--	2,036,457	--	2,036,457
Community service	--	--	1,131,648	1,131,648
Total expenditures	<u>4,289</u>	<u>2,036,457</u>	<u>1,131,648</u>	<u>3,172,394</u>
Excess of revenues over (under) expenditures	11,878	132,597	90,721	235,196
Fund balances, beginning of year	<u>69,254</u>	<u>355,879</u>	<u>360,684</u>	<u>785,817</u>
Fund balances, end of year	<u>\$ 81,132</u>	<u>\$ 488,476</u>	<u>\$ 451,405</u>	<u>\$ 1,021,013</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET -
GENERAL FUND**

June 30, 2020

	General Fund	Special Education Fund	Eliminations	Total General Fund
ASSETS				
Cash and investments	\$ 6,635,464	\$ 598,025	\$ --	\$ 7,233,489
Taxes receivable, net	3,926,511	--	--	3,926,511
Accounts receivable	3,724	1,459	--	5,183
Due from other funds	17,974	--	(17,974)	--
Due from other governments	1,264,323	591,405	--	1,855,728
Prepaid expense	11,036	--	--	11,036
Total assets	\$ 11,859,032	\$ 1,190,889	\$ (17,974)	\$ 13,031,947
LIABILITIES AND FUND BALANCES				
Liabilities:				
Accounts payable	\$ 393,290	\$ 215,311	\$ --	\$ 608,601
Accrued salaries and related items	2,743,849	957,604	--	3,701,453
Due to other funds	556,154	17,974	(17,974)	556,154
Total liabilities	3,693,293	1,190,889	(17,974)	4,866,208
Fund balances:				
Nonspendable	11,036	--	--	11,036
Spendable:				
Assigned	8,154,703	--	--	8,154,703
Total fund balances	8,165,739	--	--	8,165,739
Total liabilities and fund balances	\$ 11,859,032	\$ 1,190,889	\$ (17,974)	\$ 13,031,947

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN
FUND BALANCES - GENERAL FUND**

For the Year Ended June 30, 2020

	General Fund	Special Education Fund	Eliminations	Total General Fund
Revenues:				
Local sources	\$ 10,022,794	\$ --	\$ --	\$ 10,022,794
Interdistrict sources	2,094,191	265,823	--	2,360,014
Intermediate sources	37,403	11,647	--	49,050
State sources	32,981,593	2,046,382	--	35,027,975
Federal sources	1,436,952	682,029	--	2,118,981
Other revenue	51,160	--	--	51,160
Total revenues	46,624,093	3,005,881	--	49,629,974
Expenditures:				
Instruction:				
Undifferentiated curriculum	6,543,968	--	--	6,543,968
Regular curriculum	10,335,852	--	--	10,335,852
Special curriculum	--	7,768,753	/ --	7,768,753
Other instruction	1,982,539	--	--	1,982,539
Total instruction	18,862,359	7,768,753	--	26,631,112
Support services:				
Pupil services	1,248,919	1,328,403	--	2,577,322
Instructional staff services	2,246,614	400,266	--	2,646,880
General administration	455,905	--	--	455,905
School building administration	2,530,754	--	--	2,530,754
Business administration	5,408,418	303,017	--	5,711,435
Other support services	2,262,994	300	--	2,263,294
Total support services	14,153,604	2,031,986	--	16,185,590
Nonprogram expenses	5,733,220	447,839	--	6,181,059
Total expenditures	38,749,183	10,248,578	--	48,997,761
Excess of revenues over (under) expenditures	7,874,910	(7,242,697)	--	632,213
Other financing sources (uses):				
Operating transfers in	--	7,242,697	(7,242,697)	--
Operating transfers (out)	(7,798,851)	--	7,242,697	(556,154)
Net change in fund balances	76,059	--	--	76,059
Fund balances, beginning of year	8,089,680	--	--	8,089,680
Fund balances, end of year	\$ 8,165,739	\$ --	\$ --	\$ 8,165,739

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET
AGENCY FUNDS
June 30, 2020**

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deductions</u>	<u>Ending Balance</u>
ASSETS				
Cash	\$ 235,260	\$ 447,942	\$ 417,853	\$ 265,349
LIABILITIES				
Due to student organizations:				
Menasha High School	\$ 148,686	\$ 368,396	\$ 341,675	\$ 175,407
Maplewood Middle School	43,495	49,672	49,695	43,472
Gegan Elementary School	847	5,423	4,730	1,540
Jefferson Elementary School	4,385	2,201	2,128	4,458
Clovis Grove Elementary School	23,349	11,375	9,478	25,246
Butte des Morts Elementary School	4,077	2,980	3,183	3,874
Banta Elementary School	7,864	6,756	6,245	8,375
Nicolet Elementary School	2,557	1,139	719	2,977
Total liabilities	<u>\$ 235,260</u>	<u>\$ 447,942</u>	<u>\$ 417,853</u>	<u>\$ 265,349</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2020**

Federal Grantor/ Pass-Through Grantor/ Award Description	Federal Catalog Number	Pass-Through Identification Number	Accrued Receivable 6/30/19	Expenditures	Grantor Reimbursement	Accrued Receivable 6/30/20
U.S. DEPARTMENT OF AGRICULTURE						
Pass-Through Programs From:						
WI Department of Public Instruction:						
<i>Child Nutrition Cluster:</i>						
National School Breakfast Severe	10.553	2020-703430-DPI-SB-SEVERE-546	\$ 16,122	\$ 265,597	\$ 281,719	\$ --
National School Breakfast Severe - COVID-19	10.553	2020-703430-DPI-SB-SEVERE-546	--	25,910	25,910	--
National School Lunch-noncash	10.555	2020-703430-DPI-NSL-001	--	129,267	129,267	--
National School Lunch-cash	10.555	2020-703430-DPI-NSL-547	29,945	531,719	561,664	--
National School Lunch-cash - COVID-19	10.555	2020-703430-DPI-NSL-547	--	51,364	51,364	--
National School Milk	10.556	2020-703430-DPI-SMP-548	29	803	832	--
National School Milk - COVID-19	10.556	2020-703430-DPI-SMP-548	--	49	49	--
Summer Food Service Program	10.559	2020-703430-DPI-SFSP-586	--	48,098	48,098	--
Summer Food Service Program - COVID-19	10.559	2020-703430-DPI-SFSP-586	--	436,531	336,268	100,263
Child Nutrition Cluster Totals			<u>46,096</u>	<u>1,489,338</u>	<u>1,435,171</u>	<u>100,263</u>
Child and Adult Care Food Program	10.558	2020-703430-DPI-CCI-566	4,488	181,948	178,897	7,539
Fresh Fruit and Vegetable Program	10.582	2020-703430-20FFVP-OCT-376	--	46,179	37,657	8,522
Fresh Fruit and Vegetable Program	10.582	2020-703430-2018-19 DP-594	--	6,463	6,463	--
U.S. DEPARTMENT OF EDUCATION						
Pass-Through Programs From:						
WI Department of Public Instruction:						
<i>Title I:</i>						
Title I-A	84.010	2020-703430-DPI-TIA-141	205,156	735,208	504,956	435,408
<i>Special Education Cluster:</i>						
IDEA Flow Through	84.027	2020-703430-DPI-IDEA-F-341	138,642	584,962	294,871	428,733
IDEA Preschool Entitlement	84.173	2020-703430-DPI-IDEA-P-347	9,423	8,637	12,325	5,735
Special Education Cluster Totals			<u>148,065</u>	<u>593,599</u>	<u>307,196</u>	<u>434,468</u>
21st Century Community						
Learning Centers	84.287	2020-703430-DPI-CLC-367	5,122	47,459	47,859	4,722
Title III-A Grants to LEAs	84.365	2020-703430-DPI-T3-391	7,340	61,506	45,485	23,361
Title III-A Immigrant Children	84.365	2020-703430-DPI-T3-Imm-371	36,492	--	36,492	--
Title II-A, Teacher/ Principal Training and Recruiting Fund	84.367	2020-703430-DPI-TIIA-365	33,366	139,961	121,236	52,091
Title IV-A	84.424	2020-703430-DPI-TIVA-381	26,281	43,073	61,747	7,607
CESA #6:						
Carl Perkins	84.048	N/A	--	31,307	31,307	--
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES						
Pass-Through Programs From:						
WI Department of Health Services:						
Medical Assistance Program	93.778	N/A	--	498,174	498,174	--
Totals						
			<u>\$ 512,406</u>	<u>\$ 3,874,215</u>	<u>\$ 3,312,640</u>	<u>\$ 1,073,981</u>

SEE NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AND STATE AWARDS.

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF EXPENDITURES OF STATE AWARDS
For the Year Ended June 30, 2020**

State Grantor/ Award Description	State ID Number	Pass-Through Identification Number	Accrued Receivable 6/30/19	Expenditures	Grantor Reimbursement	Accrued Receivable 6/30/20
WI DEPARTMENT OF PUBLIC INSTRUCTION						
Special Education and School						
Age Parents	255.101	703430-100	\$ --	\$ 2,024,858	\$ 2,024,858	\$ --
State School Lunch	255.102	703430-107	--	18,020	18,020	--
Common School Fund Library Aid	255.103	703430-104	--	173,890	173,890	--
Bilingual/Bicultural Aid	255.106	703430-111	--	285,492	285,492	--
Pupil Transportation Aid	255.107	703430-102	--	48,908	48,908	--
General Equalization Aid	255.201	703430-116	474,245	29,202,949	29,198,900	478,294
High Cost Special Education Aid	255.210	703430-119	--	5,524	5,524	--
Aid for School Mental Health	255.227	703430-176	--	54,452	54,452	--
Supplemental Per Pupil Aid	255.245	703430-181	--	12,280	12,280	--
School Based Mental Health Services	255.297	703430-177	--	34,590	34,590	--
State School Breakfast Aid	255.344	703430-108	--	22,996	22,996	--
Early College Credit Program	255.445	703430-178	--	94	94	--
Aid for High-poverty School District	255.926	703430-121	--	250,852	250,852	--
Educator Effective Evaluation System	255.940	703430-154	--	25,040	--	25,040
Per Pupil Aid	255.945	703430-113	--	2,714,236	2,714,236	--
Career and Technical						
Educator Incentive	255.950	703430-152	--	7,533	7,533	--
Assessments of Reading Readiness	255.956	703430-166	--	5,452	5,452	--
Robotics Lead Participation Grants	255.959	703430-167	--	2,126	2,126	--
Aid for Special Education Transition	255.960	703430-168	--	16,000	16,000	--
CESA #6:						
Special Education and School						
Age Parents	255.101	N/A	--	11,647	11,647	--
Local Youth Apprenticeship	445.112	N/A	--	6,096	6,096	--
WI DEPARTMENT OF JUSTICE						
Safety Initiative	455.206	N/A	99,248	10,017	109,265	--
Totals			<u>\$ 573,493</u>	<u>\$ 34,933,052</u>	<u>\$ 35,003,211</u>	<u>\$ 503,334</u>

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AND
STATE AWARDS**

For the Year Ended June 30, 2020

Note 1. Basis of Presentation:

The accompanying schedules of expenditures of federal and state awards (schedules) include the federal and state grant activity of Menasha Joint School District under programs of the federal and state governments for the year ended June 30, 2020. The information in these schedules is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance), and the *State Single Audit Guidelines*. Because the schedules present only a selected portion of the operations of Menasha Joint School District, they are not intended to and do not present the financial position, changes in the net assets or cash flow of Menasha Joint School District.

Note 2. Summary of Significant Accounting Policies:

Expenditures reported on the schedules are reported on the modified accrual basis of accounting. Such expenditures are recognized following cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the schedules represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Menasha Joint School District has elected not to use the 10-percent de minimus indirect cost rate allowed under the Uniform Guidance. Pass-through entity identifying numbers are presented where available.

Note 3. Special Education and School Age Parents Program:

The 2019-2020 eligible costs under the state special education program as reported by the District are \$9,490,669. The 2020-2021 estimated aid reimbursement for this program is \$2,353,686.



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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT
AUDITING STANDARDS***

Board of Education
Menasha Joint School District
Menasha, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Menasha Joint School District (District), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated December 22, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify a deficiency in internal control, described in the accompanying schedule of findings and questioned costs as item 2020-001 that we consider to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

District's Response to Findings

The District's response to the finding identified in our audit is described in the accompanying corrective action plan. The District's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Erickson & Associates, S.C.

ERICKSON & ASSOCIATES, S.C.
Appleton, Wisconsin
December 22, 2020



Erickson & Associates, S.C.

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND THE *STATE SINGLE AUDIT GUIDELINES*

Board of Education
Menasha Joint School District
Menasha, Wisconsin

Report on Compliance for Each Major Federal and State Program

We have audited Menasha Joint School District's (District) compliance with the types of compliance requirements described in the *OMB Compliance Supplement* and the *State Single Audit Guidelines* that could have a direct and material effect on each of the District's major federal and state programs for the year ended June 30, 2020. The District's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal and state statutes, regulations, and the terms and conditions of its federal and state awards applicable to its federal and state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the District's major federal and state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance), and the *State Single Audit Guidelines*. Those standards, the Uniform Guidance, and the Guidelines require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal or state program occurred. An audit includes examining, on a test basis, evidence about the District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination of the District's compliance.

Opinion on Each Major Federal and State Program

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended June 30, 2020.

Report on Internal Control Over Compliance

Management of the District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal or state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal and state program and to test and report on internal control over compliance in accordance with the Uniform Guidance and the *State Single Audit Guidelines*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal or state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and the *State Single Audit Guidelines*. Accordingly, this report is not suitable for any other purpose.

Erickson & Associates, S.C.

ERICKSON & ASSOCIATES, S.C.

Appleton, Wisconsin

December 22, 2020



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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH STATE PROGRAM WITH LIMITED REQUIRED PROCEDURES AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

Board of Education
Menasha Joint School District
Menasha, Wisconsin

Report on Compliance for Each State Program

We have audited the Menasha Joint School District's (District) compliance with the types of compliance requirements described in the *Wisconsin Public School District Audit Manual*, issued by the Wisconsin Department of Public Instruction, that are required to be conducted on each of the District's state programs with limited required procedures for the year ended June 30, 2020. The District's state programs that have limited procedures are identified in the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with state statutes, regulations, and the terms and conditions of its state awards applicable to its state programs.

Auditor's Responsibility

Our responsibility is to express an opinion on the limited compliance requirements for each of the District's state programs with limited required procedures based on our audit of the limited procedures required. We conducted our audit of compliance in accordance with the audit requirements of the Wisconsin Department of Public Instruction in the *Wisconsin Public School District Audit Manual*. An audit includes examining, on a test basis, evidence about the District's compliance with those limited requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance with the limited compliance requirements for each state program with limited required procedures. However, our audit does not provide a legal determination on the District's compliance.

Opinion on Each State Program

In our opinion, the District complied, in all material respects, with the limited requirements referred to above for each of its state programs with limited required procedures for the year ended June 30, 2020.

Report on Internal Control Over Compliance

Management of the District is responsible for establishing and maintaining effective internal control over compliance with the types of requirements referred to above. In planning and performing our audit of compliance, we considered the District's internal control over compliance with the types of limited requirements that could have an effect on each state program with limited required procedures to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the limited required compliance requirements for each state program with limited required procedures and to test and report on internal control over compliance in accordance with the *Wisconsin Public School District Audit Manual*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of testing based on requirements of the *Wisconsin Public School District Audit Manual*. Accordingly, this report is not suitable for any other purpose.

Erickson & Associates, S.C.

ERICKSON & ASSOCIATES, S.C.

Appleton, Wisconsin

December 22, 2020

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended June 30, 2020**

Summary of Auditor's Results:

Financial Statements

Type of auditor's report issued:	Unmodified opinion
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified not considered to be material weaknesses?	Yes
Noncompliance material to the financial statements?	No

Federal Awards

Internal control over major programs:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified not considered to be material weaknesses?	No
Type of auditor's report issued on compliance for major programs:	Unmodified opinion
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	No

Identification of major federal programs:

	<i>Child Nutrition Cluster</i>
10.553	National School Breakfast
10.555	National School Lunch - noncash
10.555	National School Lunch - cash
10.556	National School Milk
10.559	Summer Food Service Program

Dollar threshold used to distinguish between Type A and Type B programs:	\$750,000
Auditee qualified as a low-risk auditee?	Yes

State Awards

Internal control over major programs:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified not considered to be material weaknesses?	No
Type of auditor's report issued on compliance for major programs:	Unmodified opinion
Any audit findings disclosed that are required to be reported in accordance with the <i>State Single Audit Guidelines</i> ?	No

Identification of major state programs:

	General Equalization Aids
255.201	
255.925	Per Pupil Aid

Dollar threshold used to distinguish between Type A and Type B programs:	\$250,000
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**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

SCHEDULE OF FINDINGS AND QUESTIONED COSTS - CONTINUED
For the Year Ended June 30, 2020

Summary of Auditor's Results - Continued:

Other Programs with Limited Required Procedures

Internal control over major programs with required procedures:		
Material weakness identified?		No
Significant deficiency(ies) identified not considered to be material weaknesses?		No
Any audit findings disclosed that are required to be reported in accordance with <i>Wisconsin Public School District Audit Manual</i> ?		No
Identification of state program with required procedures:		
	255.101	Special Education and School Age Parents

Financial Statement Findings:

2020-001 Financial Statement Preparation

Condition: The District has historically relied upon its auditors to assist in the preparation of the district-wide financial statements and footnotes as part of its external financial reporting process. Accordingly, the District's ability to prepare financial statements in accordance with GAAP is based, in part, on its reliance on its external auditors, who cannot by definition be considered part of the District's internal controls.

Criteria: We are required to report on whether the District is able to prepare financial statements in accordance with generally accepted accounting principles (GAAP). The preparation of financial statements in accordance with GAAP requires internal controls over both (1) recording, processing, and summarizing accounting data, and (2) reporting district-wide and fund financial statements, including the related footnotes.

Cause: The additional costs with hiring staff experienced in preparing financial statements, along with additional training time, outweigh the derived benefits.

Effect: Information provided to management throughout the year may not be presented in accordance with generally accepted accounting principles.

Identification of a Repeat Finding: This is a repeat finding from previous audits, see 2019-001.

Recommendation: The District should continue to evaluate the cost/benefit of outsourcing the task of preparing the financial statements to the external auditors.

Views of Responsible Officials: See District's corrective action plan.

Federal and State Findings and Questioned Costs: None

**MENASHA JOINT SCHOOL DISTRICT
MENASHA, WISCONSIN**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS
For the Year Ended June 30, 2020**

Status of Prior Year Findings

The findings noted in the 2019 schedule of findings and questioned costs have been reported to the proper federal and state agencies.

2019-001 Financial Statement Preparation

Management continues to believe that due to budget constraints, it is not practicable for the District to hire additional staff to correct this finding. This is considered to be a repeat finding.

2019-002 Special Education Teachers with No Valid License

The District had no teachers without valid licenses in 2019-2020. This is no longer a finding.



Director of Business Services
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CORRECTIVE ACTION PLAN
For the Year Ended June 30, 2020

2020-001 Financial Statement Preparation

The District has evaluated the cost/benefit of outsourcing the task of preparing the financial statements to an external accountant. It would be cost prohibitive to hire additional staff or outsource the task to an outside accountant. However, management of the District has obtained the necessary skills, knowledge, and experience to accept responsibility for the preparation of the District's financial statements.

Anticipated Corrective Action Plan Completion Date: Ongoing

The contact person responsible for the corrective action plan is Brian Adesso, Director of Business.

A handwritten signature in cursive script that reads "Brian Adesso".

Brian Adesso
Director of Business Services
920-967-1427

"Reaching Every Student Every Day"

/mnt/uploads/documents/2020/10/30/eb2e8fbcbe250a402302b7d91ecacb0b0635a6b9/original.docx