

It is the policy of the Menasha Joint School District that no person may be denied admission to any public school in this district or be denied participation in, be denied benefits of, or be discriminated against in any curricular, extra-curricular, pupil service, recreational or other program or activity based on race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex or gender identity), disability, age (except as authorized by law), military status, or physical, mental, emotional or learning disability in any of its student programs and activities. This policy also prohibits discrimination as defined by Title IX of the Educational Amendments, Title VI of the Civil Rights Act, and Section 504 of the Rehabilitation Act.

Children of homeless individuals and unaccompanied homeless youth (youth not in physical custody of a parent/guardian) residing in the district shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the district. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

The district shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability. The district shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

The district encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the Menasha Joint School District.

Any questions concerning this policy should be directed to the district's civil rights compliance officer:
Marcena M. Thiry
Director of Special Services
Menasha Joint School District
P.O. Box 360
Menasha WI 54952-0360
920/967-1429